

DELIVERY PLAN 2012 - 17

OPERATIONAL PLAN & BUDGET 2016-17







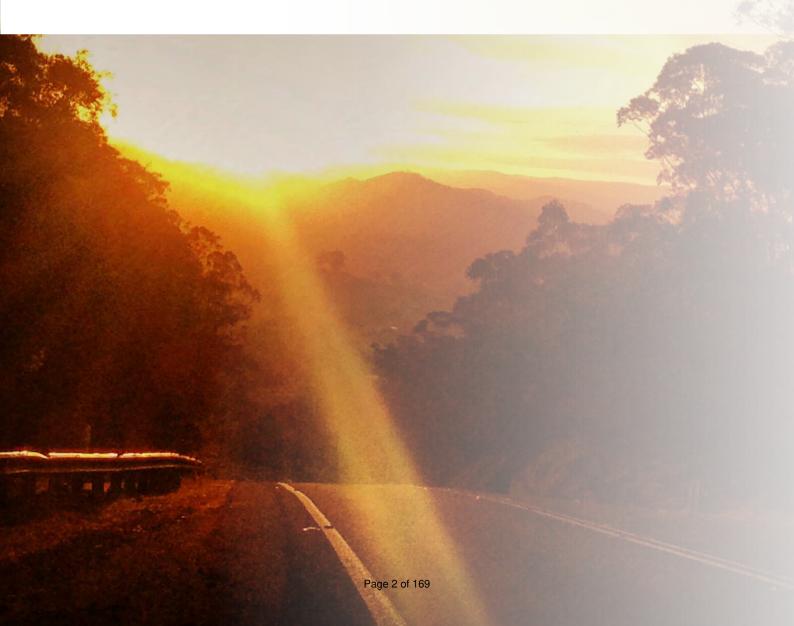
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Definitions and Explanations Glossary



Bega Valley Shire Council



Our Place

The Bega Valley Shire is located at the south-eastern extremity of New South Wales. The Shire's coastal fringe extends from Wallaga Lake in the north to Cape Howe and the Victorian border in the south. Collectively this 225-kilometre section forms the beautiful Sapphire Coast, the heart of Australia's Coastal Wilderness.

The main industries in the Bega Valley Shire are farming, particularly dairy farming, and the associated cheese manufacturing industry in Bega; commercial fishing, particularly in Eden, and tourism along much of the coast. Merimbula, Eden, Bermagui and Tathra are significant tourism centres, and the long stretches of coastline in the Shire are a summer drawcard for many visitors.

Bega Valley Shire has a rich biodiversity. Approximately 73% of the Shire's 6,280 square kilometres are National Park, State Forest or Council managed public reserve. Our coastal zone is arguably the shire's greatest asset with a total of 101 ocean beaches and 29 estuaries.

Council is the manager of many assets that allow us to live, work and play in this beautiful part of the world. These include:

- 1,422 km of roads
- 78 km of footpaths
- 227 bridges
- Regional Gallery
- Four libraries
- Seven pools
- 21 community halls*
- Childcare services
- Sporting grounds*
- Cemeteries*
- Water, sewer and waste services
- Recreational facilities and environmental reserves

^{*} Some managed in partnership with community committees.

Our Community

The Bega Valley Shire has a relatively small population of approximately 33,500 people. Current projections of population growth of 1.1% per annum will see a population of 37,295 people calling the Bega Valley home by 2030.

Council has commissioned and received from Forecast id a comprehensive community profile and population forecast portrait for the next 20 years. This community profile details the current population in conjunction with components of demographic change and urban/rural development drivers to develop forecasts for the shire and for specific areas within the Shire.

Despite a small population, the Shire's community boasts a diverse range of skills, talents, interests, and our own story to tell, all of which makes the Bega Valley Shire community what it is today.

In December 2012 a community satisfaction survey was conducted by IRIS Research to provide Council with a greater understanding of community expectations, needs and levels of satisfaction with current services. The results of this survey showed the management of roads, pathways, and parking as the number one priority for Shire residents. This was followed closely by promoting tourism, and planning for growth, development and sustainability.

Our Councillors

Bega Valley Shire Council is governed by a democratically elected nine member Council. Councillors hold an important role within the community and organisation as they play a fundamental role in leadership and strategic direction for the future of our Shire. The democratically elected Councillors bring with them a variety of qualifications, life experiences and perspectives, all of which is important to ensure the varying needs and sentiments of the community are represented.

A Councillor's role is defined by the NSW Local Government Act. The Act describes the role of Councillor as falling into two categories, as a member of the governing body and as an elected person.

As a member of the governing body of Council to:

- provide a civic leadership role in guiding the development of the community strategic plan for the area and to be responsible for monitoring the implementation of the council's delivery program
- direct and control the affairs of the council in accordance with this Act
- participate in the optimum allocation of the council's resources for the benefit of the area
- play a key role in the creation and review of the council's policies and objectives and criteria relating to the exercise of the council's regulatory functions
- review the performance of the council and its delivery of services, and the delivery program and revenue policies of the council.

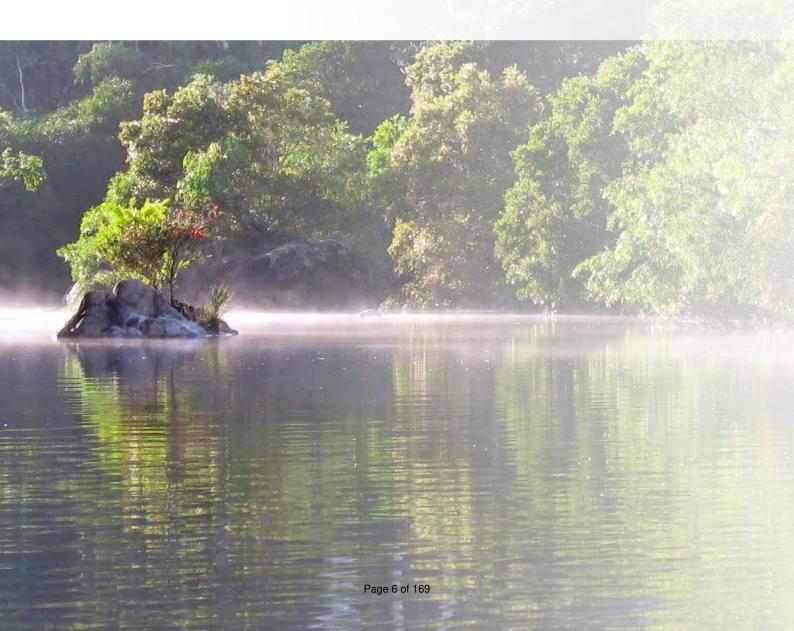
As an elected person to:

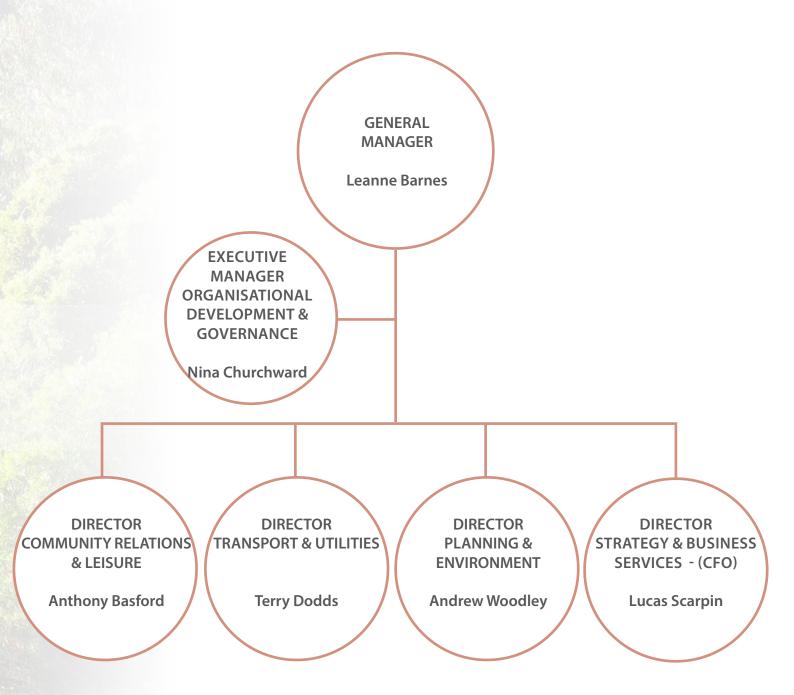
- represent the interests of the residents and ratepayers
- provide leadership and guidance to the community
- facilitate communication between the community and the council.

In September 2016 Council elections will be held and there are planned amendments to the Local Government Act proposed early in the 2016-17 year.



Our organisation





Bega Valley Shire Council is managed by the General Manager who is responsible for the implementation of Council's policies as well as the administration and management of all Council day —to-day business. The General Manager reports to the Council (Councillors).

For every \$25 of rates we recieve, we invest \$100 into:

\$21

\$21

Transport
Network

\$14

Water Services

\$11

Waste Services

\$7

Community Recreation
Spaces

\$6

Running the Organisation

\$4 Childrens Services

\$4
Public Health and
Safety

\$3 Community

\$2

Protecting our Environment \$2

Library and Gallery
Services

\$2

Building Regulation

\$1

Customer Service

\$1

Community Buildings

\$1

Economic Development

* Refer to pages 42-43 Revenue Policy

Funding breakdown:



^{*} General Revenue = rates, general grants and investments (including SV's)

^{*} Other Sources = annual charges, fees, user charges and contributions

Our Assets

Transport

- Council manages \$710 million of Transport Assets on behalf of the Community.
- Council spends \$15.6 million on servicing these assets.

This includes:

- 1,422 km of roads
- 78 km of footpaths
- 227 bridges

Water and Sewer

- Council manages \$605 million of Water and Sewer Assets on behalf of the Community.
- Council spends \$33.1 million on servicing these assets.

This includes:

- 10 sewer treatment systems
- 37 sewer pump stations
- 990 presure pump stations
- 6,628 sewer manholes
- 347 km of reticulation sewer mains
- 231 km of sewer rising mains

Recreation

- Council manages \$30 million of Recreation Assets on behalf of the Community.
- Council spends \$4.7 million on servicing these assets

This includes:

- 91 parks and gardens
- 25 sporting grounds
- 6 swimming pools





Buildings

- Council manages \$64 million of Building Assets on behalf of the Community.
- Council spends \$854,000 on servicing these assets.

There are also a number of indirect costs and in kind contributions that go towards building maintenance

This includes:

- 4 library buildings
- 1 regional art gallery
- 4 childcare centres
- 1 administraton building
- 4 council depots

Waste

- Council manages \$9 million of waste on behalf of the Community.
- Council spends \$10.2 million on servicing these assets.

This includes:

- Weekly kerbside waste and recycling collection services with 15,034 serviced domestic properties and 886 commercial properties
- 550 public litter bins
- 45,000 mobile garbage bins
- 6 waste transfer stations
- 2 landfill sites

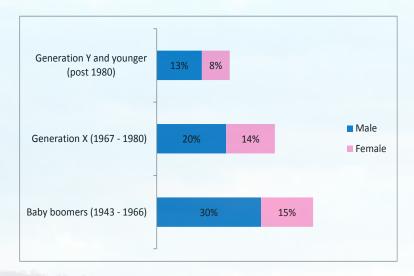


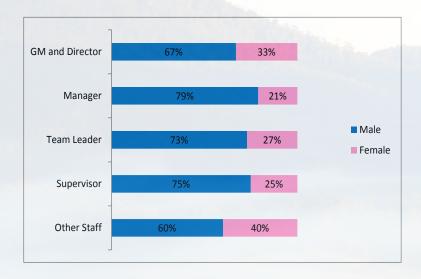


Our Workforce

Our workforce is made up of 344 employees

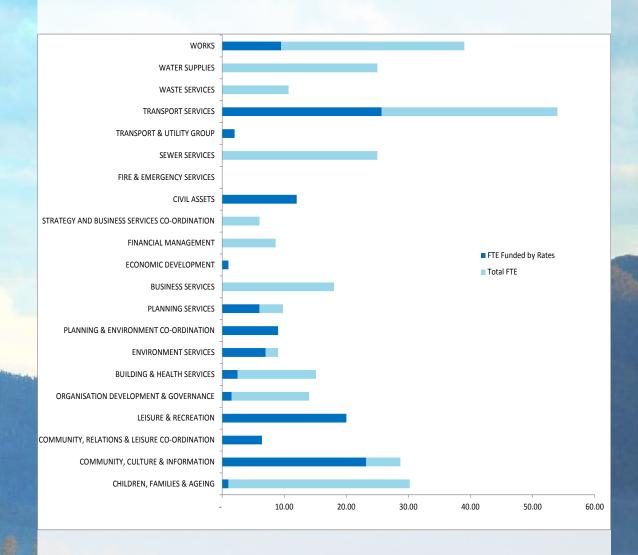
37% of our employees are women....





Funding our Workforce

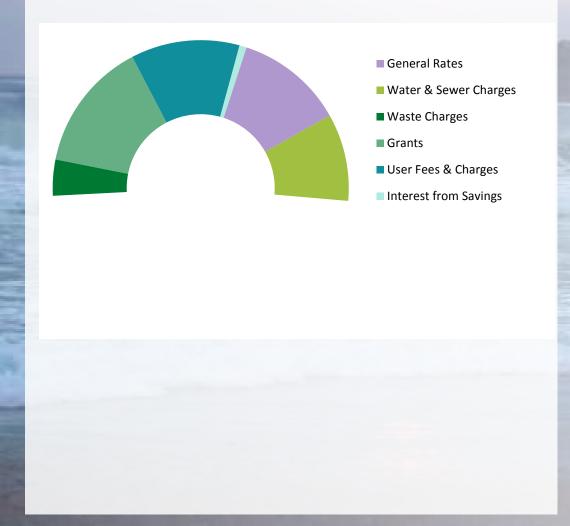
Funding by Council branch area



Sourcing our funds

General Rates (including SV's)
Water and Sewer Charges
Waste Charges
Grants
User Fees and Charges
Interest from Savings

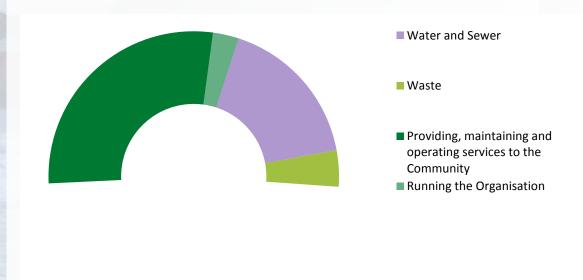
\$21,881,050 \$17,654,770 \$7,273,808 \$25,493,282 \$21,970,106 \$1,429,661



Spending our funds

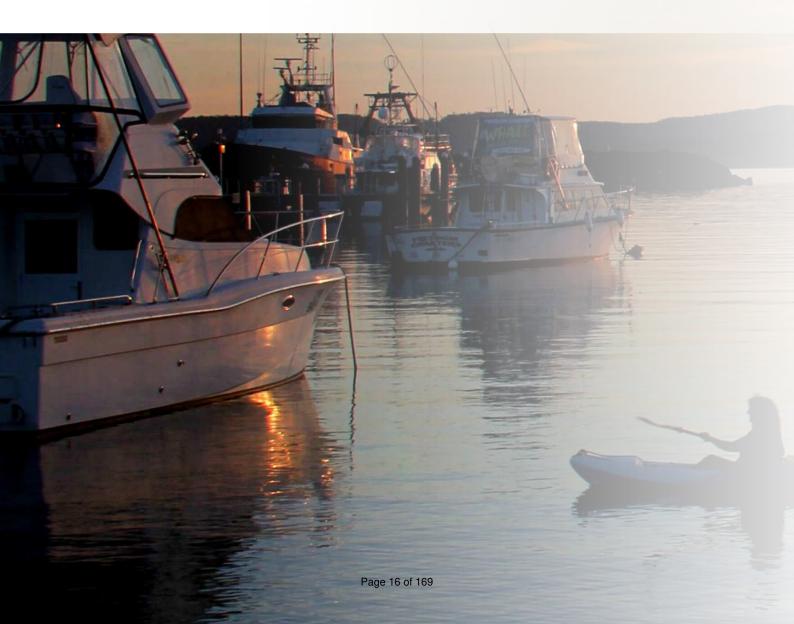
Water and Sewer \$32,730,329
Waste \$7,751,395
Providing, maintaining & operating services to the community \$52,569,378
Running the organisation \$5,511,240

Funds held for Future Projects \$43,936,753 (Restricted and Reserved Funds)





Budget Summary



2016-17 Budget Consolidated

	Operating	Capital
Income		
Rates	(21,881,050)	-
Annual Charges	(25,200,578)	-
Fees	(8,005,656)	-
User Charges	(8,040,700)	-
Contributions	(210,550)	(3,235,000)
Grants	(13,402,522)	(9,597,260
Investment Income	(1,568,161)	
Other Revenues	(974,200)	(3,587,000)
Total Income	(79,283,417)	(16,419,260)
Expense		
Employee Costs	30,905,535	1,130,185
Materials	3,783,197	5,980,761
Contracts	18,127,236	27,277,260
Other Expenses	5,444,168	-
Finance Costs	2,425,000	3,489,000
Total Expense	60,685,136	37,877,206
Internals	(1,964,954)	1,964,954
Reserves	3,203,343	(6,063,008)

This represents a \$0 balance budget \$0 balance budget = Operating and Capital budgets balancing

2016-17 Budget General

	O constitut	01-1
	Operating	Capital
Income		
Rates	(21,881,050)	-
Annual Charges	(285,000)	-
Fees	(6,300,500)	-
User Charges	-	-
Contributions	(210,550)	(279,000)
Grants	(13,119,200)	(8,597,260)
Investment Income	(473,500)	-
Other Revenues	(816,700)	(3,587,000)
Total Income	(43,086,500)	(12,463,260)
Expense	(37.24	
Employee Costs	26,203,149	1,130,185
Materials	2,164,601	5,636,961
Contracts	10,498,591	12,041,260
Other Expenses	4,126,168	-
Finance Costs	1,111,000	2,535,000
Total Expense	44,103,509	22,200,186
Internals	(11,769,540)	1,964,954
Reserves	3,203,343	(3,295,912)

2016-17 Budget Waste

	Operating	Capital
Income		
Rates	-	-
Annual Charges	(7,260,808)	-
Fees	(1,429,400)	-
User Charges		-
Contributions	-	-
Grants	-	-
Investment Income	(124,661)	
Other Revenues	(121,500)	-
Total Income	(8,936,369)	-
Expense		
Employee Costs	802,853	-
Materials	261,097	343,800
Contracts	3,951,645	2,212,000
Other Expenses	160,000	-
Finance Costs	5,000	15,000
Total Expense	5,180,595	2,570,800
Internals	2,438,290	_
Reserves	_	(1,253,315)

2016-17 Budget Water

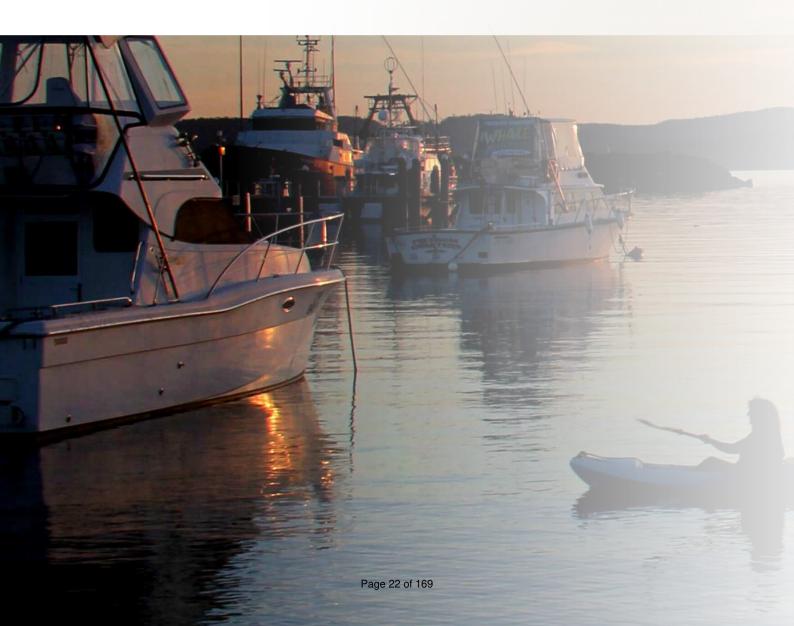
	Operating	Capital
Income	Samuel	
Rates	-	-
Annual Charges	(3,155,000)	-
Fees	(188,000)	-
User Charges	(6,646,700)	0.27
Contributions	11 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	(1,000,000)
Grants	(152,000)	-
Investment Income	(442,000)	-
Other Revenues	(31,000)	-
Total Income	(10,614,700)	(1,000,000)
The same		
Expense		
Employee Costs	2,286,060	-
Materials	619,000	-
Contracts	225,000	4,963,000
Other Expenses	685,000	-
Finance Costs		
Total Expense	3,815,060	4,963,000
		Alone Williams
Internals	3,908,439	ALC: NE COLL
Reserves		(1,071,798)

2016-17 Budget Sewer

	Operating	Capital
Income		
Rates		-
Annual Charges	(14,499,770)	- 12
Fees	(87,756)	-
User Charges	(1,394,000)	-
Contributions	-	(1,956,000)
Grants	(131,322)	(1,000,000)
Investment Income	(528,000)	-
Other Revenues	(5,000)	-
Total Income	(16,645,848)	(2,956,000)
Expense		
Employee Costs	1,613,473	-
Materials	738,500	· ·
Contracts	3,452,000	8,061,000
Other Expenses	473,000	
Finance Costs	1,309,000	939,000
Total Expense	(7,585,973)	(9,000,000)
Internals	3,457,857	
Reserves		(441,982)



What's happening...



Bega & surrounds

Population forecast

2011 10,6622016 10,8732021 11,2522026 11,6602031 12,0502036 12,537



For more information on population statistics, land availability and household structure, visit: http://profile.id.com.au/bega-valley

What the people of Bega have told us in 2012

In 2012 through the community satisfaction survey, the following were the top 5 key issues for residents of Bega:

- Planning for growth / development / sustainability
- Youth / child services and facilities
- Management of roads / pathways / parking
- Promoting tourism
- Improve public facilities / infrastructure

Key Interest Projects for Bega in 2016-17

- Upgrade of Cycleway- High Street, Nelson Street, Baker Street Bega
- Detailed design of Bega Sporting Complex Masterplan
- Upgrade of North Bega sewer system
- Upgrade of babies room at Bandara Childcare Centre
- Upgrade of Microwave (ICT) network at Bandara Childcare Centre
- Upgrade of Kianinny Jetty
- Gateway Signage Project
- Purchase of new library books for library services
- Renewal of Thatchers Flat Bridge- Tathra

Placed Based Officer

Toby Schaefer-Darling

Bermagui & surrounds

Population forecast

2011 2,415
2016 2,512
2021 2,632
2026 2,788
2031 2,947
2036 3,127



For more information on population statistics, land availability and household structure, visit: http://profile.id.com.au/bega-valley

What the people of Bermagui have told us in 2012

In 2012 through the community satisfaction survey, the following were the top 5 key issues for residents of Bermagui

- Improving health services / hospitals
- Improving public facilities / infrastructure
- Planning for growth / development / sustainability
- Service and facilities for the elderly
- Promoting tourism

Key Interest Projects for Bermagui in 2016-17

- Upgrade of Beauty Point Boat Ramp
- Renewal of Bunga Street, Bermagui
- Installation of Gateway Signage
- Upgrade of Bermagui Sewer Treatment Plant
- Renewal of Murrah Bridge
- Upgrade of Nutleys Creek to improve water supply

Placed Based Officer

Peter Cross

Eden & surrounds

Population forecast

2011 3,888 2016 4,073 2021 4,240 2026 4,445 2031 4,559 2036 4,681



For more information on population statistics, land availability and household structure, visit: http://profile.id.com.au/bega-valley

What the people of Eden have told us in 2012

In 2012 through the community satisfaction survey, the following were the top 5 key issues for residents of Eden

- Promoting tourism
- Increasing employment opportunities
- More attention / funding for Eden
- Management of roads / pathways / parking
- Commercial and industrial development of the area

Key Interest Projects for Eden in 2016-17

- Continuation of Council advocacy role for the expansion of Eden Port
- Installation of Gateway Signage
- Construction of Eden Waste Transfer station
- Heritage restoration of Hotel Australasia
- Upgrade microwave network (ICT) Eden Preschool and Eden Childcare
- Installation of sculpture selected from 'Sculpture on the Edge'

Placed Based Officer

Sarah Davis

Merimbula & surrounds

Population forecast

2011 10,638 2016 10,901 2021 11,436 2026 11,916 2031 12,327 2036 12,691



For more information on population statistics, land availability and household structure, visit http://profile.id.com.au/bega-valley

What the people of Merimbula have told us in 2012

In 2012 through the community satisfaction survey, the following were the top 5 key issues for residents of Merimbula

- Promoting tourism
- Youth / child services and facilities
- Improved general appearance
- Improving health services / hospital
- Planning for growth / development / sustainability

Key Interest Projects for Merimbula in 2016-17

- Renewal of Pambula carpark
- Renewal of Monaro Street, Merimbula
- Development of Air Handling System- Sapphire Aquatic Centre
- Upgrade of Tura Beach Sewerage Treatment Plant
- Upgrade of West Pambula sewer mains
- Delivery of Environmental Impact Statement for Ocean Outfall
- Renewal of kerb and guttering Monaro Street
- Next stage of Merimbula By Pass
- Detailed design of Pambula Recreation Reserve
- Opening of Tura Library and ongoing service of Merimbula Library Portal
- Water to support airport emergency services
- Merimbula airport upgrade

Placed Based Officer

Carmen Falvey

Rural Areas

Population forecast

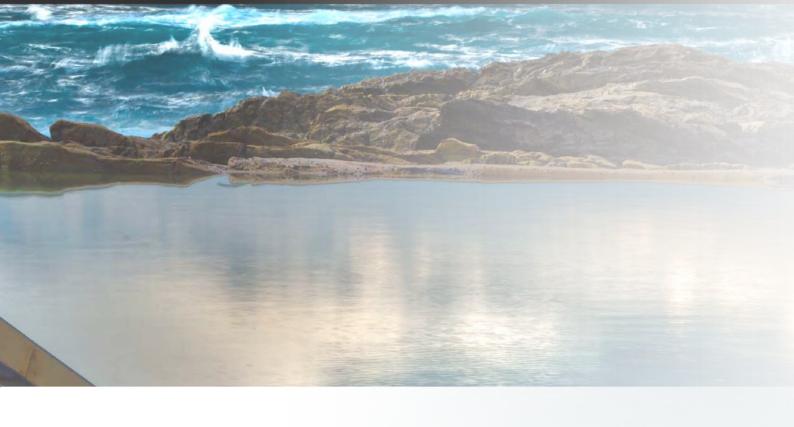
2011 5,391
2016 5,362
2021 5,416
2026 5,511
2031 5,636
2036 5,793



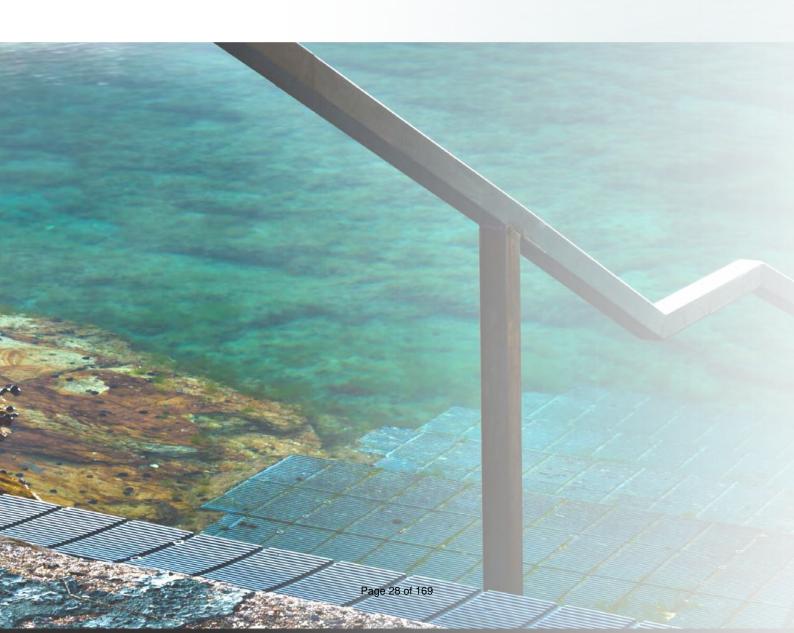
For more information on population statistics, land availability and household structure, visit http://profile.id.com.au/bega-valley

Key Interest Projects for Rural Areas in 2016-17

- Renewal of Wandella Bridge
- Upgrade of Pretty Point Bridge
- Renewal of Yowaka Bridge (Nethercote Rd)
- Renewal of Katchencarry Bridge
- Renewal of culverts, Snake Track
- Renewal of Central Waste Facility Stage 1 rehabilitation



About this plan



Where this plan sits with our other plans

Adopted in July 2009, the integrated planning and reporting framework identifies all major inputs and stages in the new planning regime. The documents that guide this process are outlined below.

Bega Valley 2030

The Community Strategic Plan outlines our plan to meet long-term community aspirations through working with government, business and the community.

Bega Valley 2012-2017 Delivery Plan and Operational Plan 2014/2015

The five year Delivery Plan guides the organisation's activity through until 2017. The Delivery Plan sets out clear priorities, ongoing activities and specific actions to be actioned by Council.

The annual Operational Plan narrows actions and projects specific to the budget year that works towards achieving the 5 year Delivery Plan. Included are Councils Core Operations statement, revenue policy and operating budget.

Resourcing Strategy

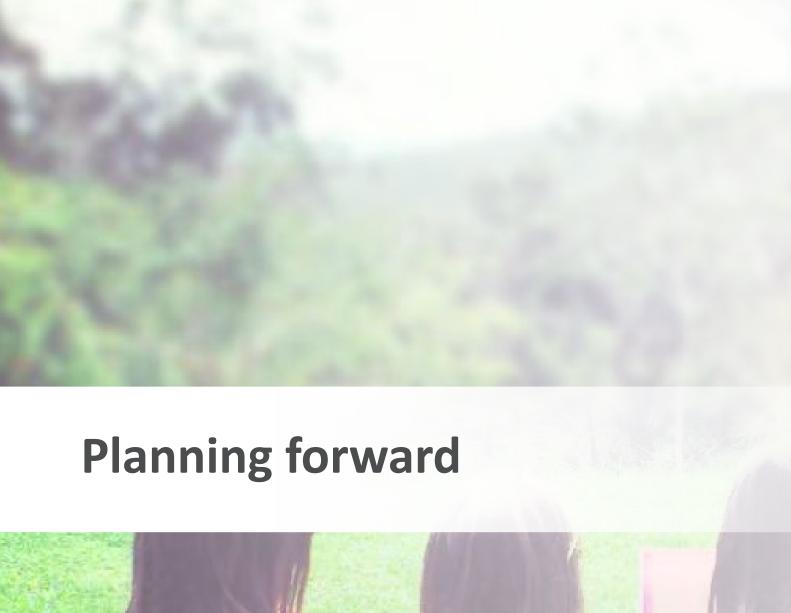
The Resourcing Strategy incorporates a number of critical reports for the purpose of outlining the financial, human and asset base required for Council to operate efficiently.

Preparing Bega Valley 2030

This companion document to the integrated plans has been prepared to outline the processes used and undertaken by Council as we move towards achieving our community goals.

Community Engagement Report

Includes a full report on the engagement activities undertaken throughout the development of Council plans.





Developing our next Delivery & Operational Plan

This is the last year of the current delivery plan cycle. Over the next 12 months, Council, in partnership with community and key stakeholders will be conducting a full review of the Community Strategic Plan and a new Community Engagement Strategy has been adopted for this review. This review will include the delivery of the independently run Community Satisfaction Survey which will take place in late 2016.

The Community Strategic Plan is a document that captures the voice, the values, the challenges and the ambitions of our local community. The development of the Community Strategic Plan is an opportunity to bring the views of our community forward in shaping the future of 'Our Place' and Council is committed to ensuring that everyone has an opportunity to be involved.

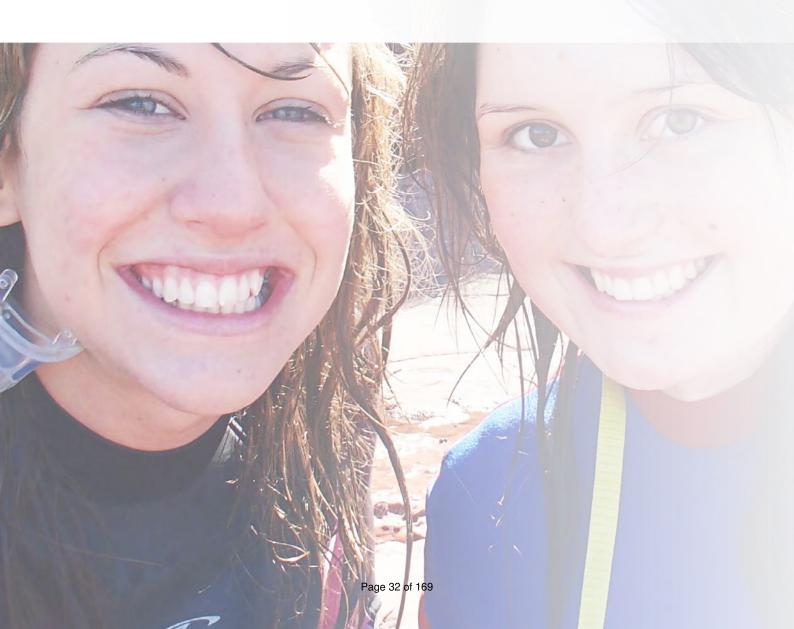
The Community Strategic Plan is a document to be 'owned' by everyone: the community, agencies, government and non-government stakeholders. We all have a role we can play in working towards the future of our place and supporting the ambitions of our collective community.

Council will be articulating it's role in working towards our future through the review and development of the new Delivery Plan which will cover the period of 2017-18 through to 2021-22. Through this Delivery Plan, our Council services will strategically plan for the future, and define Strategic Actions with annual activities.

To find out more about the development of the next Community Strategic Plan, and subsequent development of Council's Delivery and Operational Plans, please visit www.begavalley.nsw.gov.au/haveyoursay or contact Council on 6499 2222



The vision



Your Place. Our Place. Great Place.

Vision

The Bega Valley is a community that works together achieving a balance between quality of life, enterprising business, sustainable development and conservation of the environment.

Framework to achieve the Vision

Key Themes: Bega Valley 2030 has five key themes. These reflect the ambitions of the community and are presented in a manner that outlines the outcomes that are to be achieved by 2030.

Five key themes provide the focus for the development of key directions, outcomes and key result areas in this plan.



The first three themes provide the framework to deliver social, environmental, economic outcomes to achieve our vision in partnership with other levels of government, the community and business.

The fourth theme provides the support to the first three themes through the provision and renewal of infrastructure.

The fifth theme outlines how as an organisation Bega Valley Shire Council will support the community direction through effective and transparent leadership.

Each theme includes an ambition statement linked to achieving the Council's vision.

Key Directions

The community ambitions are captured through the key directions set out within each theme area. Council plays a defined role in each of these key directions, and the strategic and operational activities listed within this plan identify what Council is undertaking to work towards the community ambition.



A LIVEABLE PLACE - By 2030 in the Bega Valley

- Wellbeing and safety: We feel safe in our community, with access to health, social and community services, and have appropriate community infrastructure provided to support a high quality of wellbeing and safety.
- L2 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life.
- L3 Demonstrates respect and inclusion: We are harmonious community where everybody is welcomed, respected and diversity is celebrated.
- Copportunities provided for all stages of life: We have the opportunity to pursue meaningful employment, volunteering and wellbeing through all stages of life, and the contributions we make in our community are valued.



AN ENTERPRISING PLACE - By 2030 in the Bega Valley

- E1 Embracing business and a stronger economy: A Council that recognises the importance of a strong economy, and fosters a culture that is supportive and ensures the business development of the region is a central consideration to all activites.
- Providing the foundations: To create a desirable and vibrant place through improved place through improved planning, infrastructure and services.
- Embracing opportunity: A region that embraces opportunities and attracts investment to create additional jobs and increase the wealth.
- Partnering for success: A community that works together to provide the necessary skills to maximise employment opportunities.
- Enhancing visitor experiences: Providing opportunities for local residents and visitors to experience the unique social, cultural and natural attractions of the region.



A SUSTAINABLE PLACE – By 2030 in the Bega Valley

- Valued natural environments: The natural environment and ecosystems are appropriately protected and enhanced.
- S2 Sustainable communities: Our community has the services, opportunities and support to live sustainably.
- S3 Character and amenity: The character and amenity of our towns and villages is protected and enhanced.
- S4 Proactive support and planning: There is proactive planning with the community for the protection of our built and natural environment.



AN ACCESSIBLE PLACE – By 2030 in the Bega Valley

- A1 Connected communities: Our people, freight and destinations are connected to enable travel in, out or around the shire in a way that is safe, accessible and environmentally sustainable, and the road network allows for efficient travel and is clearly marked.
- A2 Facilities and services: Our infrastructure, facilities and services are strategically planned, located, designed and maintained to meet our local and visiting community needs.
- A3 Essential services: Our water, sewer and waste services meet public health and environmental health standards, and meet our local and visitor community needs.
- A4 Emergency planning: Our emergency services supported and provide emergency response for our community during natural disasters.



A LEADING ORGANISATION – By 2030 in the Bega Valley Shire Council

- LO1 Proactive leadership: We are proactive in representing the needs and aspirations of our community.
- **Business excellence:** We are an organisation that embraces and demonstrates best practice governance and workplace excellence.
- LO3 Informed and engaged: Our community is informed and engaged with opportunities to determine the direction of the shire with effective and accountable leadership.



Progress, Use and Feedback

Monitoring progress

As noted in the integrated planning and reporting framework and outlined in the companion document, "Preparing the Plan- Bega Valley 2030", Council will be required to report to the community and Council, at least every six months, on progress against the strategic actions.

Key performance indicators will be used as the method for reporting and there will be a qualitative as well as quantitative assessment of progress.

Progress against this Plan is reported to the community through a half yearly update, published in February of each year. This half yearly update provides a snapshot of progress against our community ambitions highlights new areas of opportunity and identifies areas of potential delays.

A formal Annual Report is developed and published by November 30 each year and outlines Council's achievements in implementing the Bega Valley Operational Plan and the 2012-2017 Delivery Plan.

To view our progress reports please visit our website under Leading Organisation > Your Council > Performance Reports

Providing feedback

Council encourages people to provide feedback via email to council@begavalley.nsw.gov.au or in writing to PO Box 492 Bega 2550.

feedback is always welcome on our facebook page too

www.facebook.com/begavalley.shirecouncil



What we will do in 2016-2017

Along with other agencies and stakeholders, Council has a role in working towards the ambitions of our community. The Bega Valley 2016-2017 Operational Plan identifies Councils strategic operational actions that work towards the adopted strategic actions from the Bega Valley Delivery Plan (2012-2017). The actions form the basis of sectional or management work plans for staff, either for half yearly reporting or annual staff performance reviews.

Our strategic activities and our core areas of delivery have been presented alongside our budget by Council Service Area. This is to enable you, as a member of our community to gain a greater insight into the services that Council delivers, how each service is funded, and our forecasted activities for the year ahead.

Funding the Future Revenue Policy 2016-17

How we will fund what we do annual budget development framework

The annual budget for 2016-2017 has been developed in the framework of Council's adopted financial strategy, long term financial plan and directions from the Asset and Financial Sustainability Review which are integrated in the Resourcing Strategy.

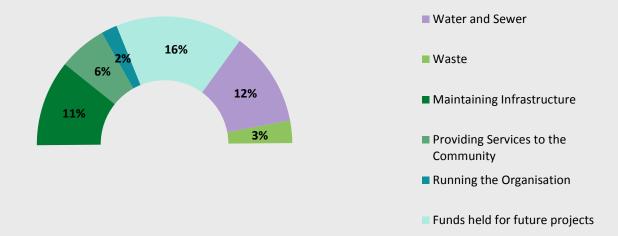
The main factors influencing 2016-2017 are:

- decisions on service levels and asset standards
- rising emergency services levies greater than CPI
- rate pegging increase less than NSW award adjustments
- ability to attract and retain professional/technical staff and contractors
- reduction of annual revotes
- utilisation of cash reserves
- assignment of any surplus into asset renewal reserves

Sourcing our funds



Spending our funds



Key budget items

The Budget 2016-2017 has been developed in a new service based budgeting framework. It identifies the resource requirement to provide a set level of service.

Key factors which have informed the budget development include:

- Keeping Councils reliance on rating revenues to less than 50% of total revenues.
- IPART approved increase of 1.80%.

Budget statement

Council's budget has an impact on the local economy. Council is the second largest employer in the shire. While only a quarter of Council staff are directly funded by rates, the balance of staff secure state and federal grants for service contracts or capital projects, or provide services for a fee such as child care or development applications, or collect charges following regulatory work to protect public health, buildings or the environment for example. Much of the balance of annual expenditure of Council remains in the Shire or region through the engagement of contractors for services, materials or projects with the rest being paid to state or national suppliers under state contracts.

Charging philosophy

In accordance with S.404 (1) of the Local Government Act 1993, Council provides the following details of its revenue policy that also incorporates the basis upon which the rates and charges will be made.

Rates and charges represent the process whereby Council recovers the cost of providing its services for land within the Shire boundaries. In general, Council follows a user pay philosophy towards the provision of services. In the case of water, sewer and garbage services, price increases reflect the cost of providing these services. With ordinary land rates, the rate increases must remain below the limits set by the Minister for Local Government, unless the Minister approves a special variation to general income.

The rates and charges levied by the Council are a debt that is applied to the land and this debt becomes the responsibility of the current owner of the land. Any arrears that may not have been discharged by previous owners can also become the responsibility of the current owner.

The rates and charges set out in this revenue policy are designed to provide the net source of funds after allowing for loans, contributions and government grants for the programs and initiatives identified in this 2016-2017 Operational Plan. The detailed outline of the income and expenditure of the Council is set out in the 2016-2017 Budget (Attachment 1). A detailed listing of Fees and Charges is provided in Attachment 2.

Goods and Services Tax (GST)

Ordinary rates, special rates, water charges, sewage charges, stormwater charges and waste management charges are exempt from GST because of a determination by the Federal Treasurer. The majority of Council fees as advertised in the schedule of fees accompanying the operational plan are subject to GST and accordingly the charges reflect a 10% GST component.

Statement of revenue policy

Ordinary rates

Ordinary rates are applied to properties based on independent valuations supplied to the Council on all rateable properties within the Shire boundaries by the Land and Property Information NSW. The valuations used in the 2016-2017 rating period have a base date of 1 July 2015.

Structure of the ordinary rate

The rating provisions of the Local Government Act 1993 allow Councils to base their ordinary rates either on a system of minimum rates or base rates. Bega Valley Shire Council has chosen to employ the system of base rates as a means of levying rates on all properties throughout the Shire. In accordance with S.497 of the Local Government Act 1993 the structure of the Ordinary Rate must comprise:

- A base amount (i.e. fixed charge required by statute to be no more than 50% of the total amount of the rate)
- An ad-valorem component (i.e. a rate levied on the unimproved land value).

Ordinary base rate

Council has chosen to apply a system of base amounts in an attempt to overcome community concerns over the inequity of the rate burden of a rate levied solely on land values. The uniform base charge reflects that some of the benefits derived by ratepayers from the provision of Council works and services are shared equally by the community.

The philosophy behind the base charges is that the base amount should apply to all properties and the total income from the charge should approximate the general administration costs of the Council together with the cost of common services available to each property within the Council area.

Ad valorem rate

Council has adopted a system of ad valorem rates that will apply to each property valuation to develop a variable charge on each rate notice. The ad valorem charge is multiplied by the land valuation supplied by the Land and Property Information NSW to determine the ad valorem charge.

Whilst Council has chosen to apply a system of base rates, the overriding characteristic of NSW local government rating is that the rate assessment will be primarily and predominantly determined via the ad valorem method. The ad valorem amount of the rate is to be levied on the unimproved land value of all rateable land within each rating category on the rates notice.

Local Government Cost Index (LGCI) increase

The LGCI in 2016-2017 has been set by IPART as 1.80%

Rating model 2016-2017

The table below (Table 1) sets out the scenario for the General Rates for 2016-2017.

Table 1
Rates with 1.80% increase (income split base rate 40% / ad valorem 60%)

Category	Ad- valorem Amount ¢ in dollar	Base rate \$	Base Rate %	Number of Assessments	Rate yield \$	Yield %
Residential	0.0039732	\$473.00	45.01%	17,497	\$18,388,146	81.45%
Farmland	0.0039732	\$473.00	23.82%	972	\$1,930,281	8.55%
Business	0.0075111	\$473.00	17.66%	843	\$2,257,622	10.00%
Mining	0.0075111	\$473.00	0.00%	0	\$0	0.00%
Total					\$22,576,050	100.00%

Public land assembly

Assembling council-owned public land to facilitate development interest or sale with proceeds used to provide infrastructure or facilities. This may include creating additional footpath, carpark or reserve space in town centres for commercial licence and lease, with funds used to maintain those new facilities.

Debt

Raise debt (borrow funds) against the income of council to provide new infrastructure. Servicing of some of that debt may be recouped through leasing of crown land developments; through public land assembly and sale; or through development contribution plans (for general infrastructure) and development servicing plans (for water, wastewater and stormwater infrastructure).

Commercial holdings

Facilitate development of council-owned real estate or commercial holdings to generate cash and long-term returns on investment. Those returns may seed other commercial acquisitions or developments, or acquire other community land or facilities strategically appropriate to the demography of the population and geography of the shire.

Crown lease

Utilise leases or development agreements on crown land, under Council care and control to provide public infrastructure or facilities on those crown lands.

Public leasing

Public lands (footpaths, carparks, reserves) created by government or council developments (eg foreshore) may be vouched or leased where that use adds to public amenity. The returns from those leases may be used to maintain those public lands.

Rateable land categories

Categorisation of all rateable land in the Council area has been undertaken in accordance with the requirements of chapter 15 of the Local Government Act 1993.

Council has used the following categories of rateable land:

Farmland

Land used genuinely for primary production. The dominant use of the land must be for the business or industry of grazing, dairying, the growing of crops etc. The activities must have a significant and commercial purpose or character and be engaged in for the purpose of profit on a continuous or repetitive basis. Rural residential land will not be categorised as farmland.

Residential

The Local Government Act 1993 identifies this land as property used for residential accommodation, or in the case of vacant land, property zoned for residential use under an environmental planning instrument (hotels, motels, guesthouses, boarding houses or nursing homes) are specifically excluded from this category. This category also includes rural residential land.

Mining

Land is to be categorised as mining if it is a parcel of rateable land valued as one assessment and its dominant use is for a coal mine or metalliferous mine.

Business

The Local Government Act 1993 identifies property within this category as land, which cannot be categorised in any of the other categories of farmland, residential or mining.

Valuations

Council will be using valuations with a base date of 1 July 2015 for rating purposes in 2016-2017. All property owners in the Council area will have been provided with a valuation of their property from the LPMA. The valuations are based upon the land value only of the property.

Any appeal against the property valuation should be lodged with Land and Property Management Authority, Valuation Objections – Customer Service PO Box 143 Bathurst NSW 2795 or by phone on 1800 110 038. Online objection lodgement is also available at www.lpi.nsw.gov.au.

Pension rebates - general rates

In accordance with Section 575(3)(a) of the Local Government Act 1993 Council provides a rate reduction of 50% of the amount of the rate levy, provided the maximum rebate for combined rate and domestic waste management charges does not exceed \$250.00 to eligible pensioners. Of this rate reduction, the NSW Government reimburses 55%.

The total estimated pension rebated to the community for general and waste in 2016-2017 is \$988,000.

Interest on overdue general rates

In accordance with Section 566 of the Local Government Act 1993 Council charges interest on all rates and charges that remain unpaid after they become due and payable. Rates and charges become payable one month after the date of service of the rates notice unless a person elects to pay the rates and charges by instalments. Where a person elects to pay by instalments, rates and charges become payable on the due date of the instalment.

Interest will be calculated on a daily basis using the simple interest method. The rate of interest is the maximum rate as prescribed by the Minister and published in the Government Gazette. The Division of Local Government has set the 2016-2017 interest rate at 8%.

Statement of charges

In accordance with Section 501(1) of the Local Government Act 1993 Council proposes to make and levy an annual charge for the following services:

- Water supply services
- Sewage services
- Waste management services (other than domestic waste management services)
- Liquid trade waste
- Urban stormwater
- On-Site Sewer Management

Exempt Land

Land that is exempt from all land rates and where indicated water and sewer access charges are listed in this section. The Local Government Act 1993 – Sections 555 to 558 state that the following exemptions must be applied:

Crown Land (general rates, water and sewer access charges)

Crown Land that is not being land held under a lease for private purposes. This category also included state forests which comprise of approx. 30% of the Shire land.

National Parks (general rates, water and sewer access charges)

Land within a national park, historic site, nature reserve state game reserve or conservation reserve whether or not the land is affected by a lease, licence, occupancy or use.

Conservations Agreements (general rates only not water and sewer)

Land that is a subject of a conservation agreement, any rate levied on that whole parcel of land is to be reduced by the percentage of the land in which the conservation agreement covers.

Churches or places of public worship (general rates, water and sewer access charges)

Churches or places of public worship, minister's residence, places used for religious teaching or training, and official head or assistance official head of any religious body in the State or in any diocese within the State.

Schools (general rates, water and sewer access charges)

Land that belongs to and is occupied and used in connection with a school, school playground or residence occupied by a teacher, employee or caretaker of the school, as defined by the Education Act 1990.

Government Departments, Council or Emergency Service (general rates, water and sewer access charges)

Land that belongs to and is occupied and used in connection with an emergency service or Government department, Council or an emergency service or Government department or Council office or residence provided that it is not commercially leased. This includes Police Stations and residences, Ambulances Stations and residences, Fire Stations and Government offices.

Aboriginal Land Council (general rates only not water and sewer)

Land that is culturally sensitive vested in the New South Wales Aboriginal Land Council or a Local Aboriginal Land Council under Section 43 of Aboriginal Land Rights Act 1983 exempts Local Aboriginal Land Councils from the payment of rates and charges to Local Government Authorities and water supply authorities on certain types of lands.

The types of lands which may be exempt from rates include:

- Land listed in Schedule 1 of the Aboriginal Land Rights Regulation 2002
- Land that is not being used for a commercial or residential purpose (vacant land); and
- Land not being used for a residential purpose and declared by the LALC to be of cultural or spiritual significance

If land is either listed in Schedule 1 or is vacant land, it is automatically exempt from rate exemptions.

To obtain a rates exemption for land not being used for a residential purpose but is declared by the Local Aboriginal Land Council to be of cultural or spiritual significance (this could include land being used for a

commercial purpose such as a cultural centre or museum), the Minister must approve the resolution and list the land in Schedule 1 of the Aboriginal Land Rights Regulation.

Land below a high water mark (general rates only not water and sewer)

Land that is below high water mark and is used for any aquaculture relating to the cultivation of oysters (Detailed in the Fisheries Management Act 1994).

Public places (general rates only not water and sewer)

Land that is a public place.

Public cemetery (general rates only not water and sewer)

Land used for a public cemetery and vested in the Crown, a public body or trustees.

Public library (general rates only not water and sewer)

Land used solely for a free public library and vested in the Crown, a public body or trustees.

Public hospital (general rates, water and sewer access charges)

Land that belongs to a public hospital.

Area Health Service (general rates only not water and sewer)

Land that is vested in an area health service.

Non-profit community organisations (general rates, water and sewer access charges)

Council elects that upon application by registered non-profit community organisations and sporting ovals controlled by non-profit community organisations, Council will waiver all water access charges. The organisations will be assessed by Council on the following criteria:

- Must be a registered non-profit community organisation.
- Property has to be owned by and used for the purpose defined in its charter (unless the tenant can demonstrate that they have taken on the burden of ownership as part of the tenancy agreement)
- Must be solely operated and/or managed by volunteers.
- Must be open to all members of the public (or all members of the public that fall into specified sections of the community as recognised in its charter eg people with disabilities)

In relation to aged care facilities:

- They must fall into the categories of either high level care (nursing home) or low level care (hostel) accommodation.
- The exemption does not extend to self care units for people that are living independently, as you would in your own home, in a retirement village or aged care complex.
- Where the self care units are part of an ageing in place facility, Council will negotiate the level of exemption with the organisation based on the proportion of residents in the self care section of the facility.

Definitions Hostel Care is now known as 'low-level care', and refers to accommodation services such as meals, laundry and room cleaning, as well as additional help with personal care, and nursing care if required. 'Hostel care' is low-level care provided in an aged care home. Nursing home is the previous name for aged care homes that provide high-level care, including accommodation services such as meals, laundry and room cleaning, and personal care. Medical needs are managed by nursing staff.

Water supply

Water access charges

The access charge is calculated using a volume formula that is dependent upon the square of the size of the meter connection. The access charge is shown on the annual rate notice and it is independent of the level of water consumption during the year.

The base access charge is related to the cost of providing access to a 20mm water connection. Access charges for larger water connections are based on increments of the base charge according to the volumetric factor shown in the table below.

The access charge is designed to cover some of the costs incurred by Council in providing infrastructure such as reservoirs, pump stations and reticulation systems. Because of the fixed nature of the costs incurred by Council in operating the infrastructure, the access charge applies to all properties able to connect to the system regardless of whether or not a connection is in place.

All properties falling within the defined water supply boundaries are subject to compulsory water access charges. For land that is exempt from water access charges, see the section under general rates.

Water usage charges

The water usage charge for 2016-2017 is set at \$2.75 per kilolitre.

The water consumption charges are designed to meet the fixed and variable operating costs related to the provision of water supply.

The water charges for the 2016-2017 financial year are set out in the following table.

7 7 8				
Particulars	Volume	Access	Charge per	
raiticulais	factor	charge	KI \$	
20mm Water Connection	1.00	\$207.00	\$2.75	
25mm Water Connection	1.56	\$322.92	\$2.75	
32mm Water Connection	2.56	\$529.92	\$2.75	
40mm Water Connection	4.00	\$828.00	\$2.75	
50mm Water Connection	6.25	\$1,293.75	\$2.75	
65mm Water Connection	10.56	\$2,185.00	\$2.75	
80mm Water Connection	16.00	\$3,312.00	\$2.75	
100mm Water Connection	25.00	\$5,175.00	\$2.75	
150mm Water Connection	56.25	\$11,643.75	\$2.75	
200mm Water Connection	100.00	\$20,700.00	\$2.75	
Strata Title Units (per unit)	1.00	\$207.00	\$2.75	
Unconnected properties which are able to connect (i.e. vacant land)	1.00	\$207.00		

Total Income

The total estimated income yield in 2016-2017 from water charges derived is \$10,436,000, comprising of \$3,286,000 from access charge and \$7,150,000 from usage charge.

Council elects to deem exempt the following:

Home dialysis and home care medical patients - Subject to certification by a medical practitioner, in the case of registered patients using home dialysis machines or other medical treatments, Council elects water consumed in excess of a four monthly allowance of 70 kilolitres is charged at the adopted per kilolitre rate.

Dedicated fire services meter

Where a property has an approved dedicated fire services meter, there will be no water and sewer access charge. If usage occurs outside of emergency use, this exemption will be forfeited.

Water charges - pension rebate

In accordance with S.575 (3)(b) of the Local Government Act 1993 Council provides a reduction of 50% of water supply charges levied up to a maximum of \$87.50 for each individual charge. Of this reduction, the NSW Government reimburses 55%.

The total estimated pension rebated to the community in 2016-2017 is \$272,000.

Interest on overdue water charges

In accordance with Section 566 of the Local Government Act 1993 Council charges interest on all rates and charges that remain unpaid after they become due and payable. Rates and charges become payable one month after the date of service of the rates notice unless a person elects to pay the rates and charges by instalments. Where a person elects to pay by instalments, rates and charges become payable on the due date of the instalment.

Interest will be calculated on a daily basis using the simple interest method. The rate of interest is the maximum rate as prescribed by the Minister and published in the Government Gazette. At this time, the Division of Local Government has not set the 2016-2017 interest rate. Once the rate has been set and published Council will be presented with a report to adopt an interest rate for 2016-2017.

Sewage services

Residential charges

The residential sewage charge is based on a series of flat charges for all residential properties connected to Council's sewage service network as set out below:

- A flat charge for all residential or farmland properties of \$1,147 (other than strata and non-strata units);
- A flat charge for all residential strata title lots of \$1,147
- A flat charge for each residential dwelling on a multi-dwelling lot of \$1,147;
- A flat charge of \$573.50 for all properties those are able to connect to the Council's sewage service network and remain unconnected.

Non-residential charges

Non-residential sewer charges are calculated using a formula prescribed by the NSW Department of Water Best Practises guidelines.

The formula is:

Access = Base Access Charge x Volume Factor x Discharge Factor Consumption = Consumption Rate x Discharge Factor

Non-Residential properties Discharge Factor

Discharger	BVSC Proposed
B&B	75
Bakery	95
Boarding house or Hostel	90
Butcher	95
Café/Bistro/Cakes/Patisserie	95
Car Detailing	95
Car Wash - hand wash only	75
Car Wash (Robo, clean & go, gerni type)	95
Caravan Park	75
Charcoal Chicken	95
Chicken/Poultry Shop	95
Churches	95
Club (e.g. bowling, golf, racing)	50
Club (e.g. RSL, surf club)	95
Commercial swimming pool	85
Community properties (halls)	95
Community properties (reserves, sporting facilities, etc)	51
Concrete batching plant	10
Craft/stonemason	95
Day Care Centre's / Pre-schools	95
Delicatessen, mixed business	95
Dental Surgery	95
Depot (bus, courier, truck, taxi, fuel)	95
Factory/Industry/Warehouse	95
Food processing	90
Fresh Fish Shop	95
Funeral parlor	95
General retail / services	95
Government department	95
Hairdresser / Beauty salon	95
Hospital	95
Hotel	100
Joinery	95
Laundry	95
Marina	90
Mechanical workshop	95
Mechanical workshop w/ car yard	85

Medical practice (incl. physio, herbal medicine, etc)	95
Motel	90
Multi-premise commercial (strata plan, dual occupancy)	95
Nursery	70
Nursing home	90
Office Building	95
Optical Service	95
Panel beating/spray painting	95
Printer	95
Radiator repairer	90
Restaurant (including cafes, canteens, bistros)	95
Schools (Primary)	95
Schools (Secondary)	95
Schools (TAFE, University, etc)	95
Seafood processing	90
Self Storage	90
Service station	90
Shopping centre	85
Supermarket	95
Take away food	95
Veterinary practice, Kennels or Animal wash	80
Wreckers	90

^{***} Council reserves the right to change the relevant discharge factor in individual circumstances Discharge Factors

Volume factor

Meter size	Factor	Availability charge per year
20mm	1.00	\$1,147.00
25mm	1.56	\$1,789.32
32mm	2.56	\$2,936.32
40mm	4.00	\$4,588.00
50mm	6.25	\$7,168.75
65mm	10.56	\$12,112.32
80mm	16.00	\$18,352.00
100mm	25.00	\$28,675.00
150mm	56.25	\$64,518.75
200mm	100.00	\$1,14,700.00

Total income

The total estimated income yield in 2016-2017 from sewer charges is \$16,240,000, comprising \$13,550,000 from the residential charge, and \$2,691,000 from the non-residential charge.

For land that is exempt from sewer access charges, see the section under general rates

The consumption rate for sewer usage (by meter measurement) will be charged at the standard usage charge of \$4.02 per kilolitre.

Sewer charges - pension rebate

In accordance with S.575 (3)(b) of the Local Government Act 1993 Council provides a reduction of 50% of the residential sewage charge levied up to a maximum of \$87.50 for each individual charge. Of this reduction, the NSW Government reimburses 55%.

The total estimated pension rebated to the community in 2016-2017 is \$240,000.

Interest on overdue sewer charges

In accordance with Section 566 of the Local Government Act 1993 Council charges interest on all rates and charges that remain unpaid after they become due and payable. Rates and charges become payable one month after the date of service of the rates notice unless a person elects to pay the rates and charges by instalments. Where a person elects to pay by instalments, rates and charges become payable on the due date of the instalment.

Interest will be calculated on a daily basis using the simple interest method. The rate of interest is the maximum rate as prescribed by the Minister and published in the Government Gazette. At this time, the Division of Local Government has not set the 2016-2017 interest rate. Once the rate has been set and published Council will be presented with a report to adopt an interest rate for 2016-2017

Small town sewer schemes special rate

Council has constructed sewer schemes in the Wallaga Lake area, Cobargo, Wolumla, Candelo and Kalaru.

The introduction of these schemes has been assisted by special subsidies from the NSW State Government provided under the 'small country towns water, sewer and drainage scheme' but the cost to Council is still significant.

Note that the special contributions outlined below only pertain to premises already connected to the pressure sewer system as part of the Bega Valley Sewage Program. The property owners of all new residential premises to be connected to pressure sewer systems will be required to pay Section 64 charges and other on-premises costs required to allow connection. The property owners of all new non-residential premises to be connected to pressure sewer systems will be required to pay connection charges, Section 64 charges and other on-premises costs required to allow connection. Where such non-residential properties are assessed by Council as being larger than 20 Equivalent Tenements (20 ET), the pumping systems shall be constructed by and remain the operational responsibility of the property owner. Where such non-residential properties are assessed by Council as being smaller than 20 ET, the pumping systems shall be constructed by and remain the operational responsibility of Council.

Special residential capital contribution

Council has a capital contribution of \$100.00 per year on all residential properties that were sewered under the small towns' sewer schemes. The charges were introduced by a special charge over a period of 10 years.

Special non-residential sewer contribution

Council has a capital contribution by way of a special contribution over a period of 10 years on all small non-residential properties that were sewered under the small towns sewer schemes. The following table sets out the capital contributions for smaller commercial properties.

Particulars	Factor	Total Capital Contribution
20mm Water Connection	1.00	\$1,000.00
25mm Water Connection	1.56	\$1,560.00
32mm Water Connection	2.56	\$2,560.00
50mm Water Connection	6.25	\$6,250.00
Unconnected	1.00	\$1,000.00
Strata Title Lots (per unit)	1.00	\$1,000.00

Larger non-residential properties do not pay a capital contribution but are responsible for all onsite works required to deliver sewage to Council's system. This applies to non-residential properties that are assessed to place greater than 20 equivalent domestic tenement loadings onto the sewer system. Council will contribute to the onsite works in accordance with Procedure 2.3.1 (k) adopted by Council on 22 March 2007.

Liquid trade waste

Liquid trade waste usage charges commenced during the 2013-2014 financial year.

Non-residential liquid trade waste fees and charges are designed to recover the costs for transporting and treating liquid trade wastes discharged to Council's sewage systems by industrial, commercial or other non-residential customers. Liquid trade wastes can exert a greater demand on sewage systems than domestic sewage and if uncontrolled, can pose significant problems to public health, worker safety, the sewage system and the environment.

Non-residential liquid trade waste dischargers are divided into three categories for appropriate management and charging purposes:

Category 1: liquid trade waste dischargers requiring nil or minimum pre-treatment

Category 2: liquid trade waste dischargers with prescribed pre-treatment

Category 3: large or industrial liquid trade waste dischargers

Examples for each category are provided in Council's Liquid Trade Waste Policy 2.3.1(j).

Liquid trade waste usage charge

To recover the additional cost of transporting and treating liquid trade waste from Category 2 dischargers. It is calculated by multiplying the total water consumption (from the water meter reading) by the sewage discharge factor (in the sewer industry classification table above) by a liquid trade waste discharge factor (in Appendix G of the Liquid Trade Waste Management Guidelines, 2005 Department of Water and Energy) by one dollar and twenty cents (\$1.20) per kilolitre.

Band	Discharge factor
1	0%
2	0%
3	10%
4	20%
5	30%
6	50%
7	60%
8	80%
9	90%
2S	N/A

Category 2 dischargers that have not installed or maintained appropriate pre-treatment facilities and not complied with a notice to install or maintain pre-treatment facilities may incur a penalty charge of 9 times the usage charge.

The non-residential liquid trade waste usage charge for Category 2 dischargers will be charged quarterly on their Water & Sewer notice.

Liquid Trade Waste Excess Mass Charge: to recover additional costs of accepting and treating substances of particularly high concentration. This is applied to Category 3 dischargers in lieu of the liquid trade waste usage charge for those substances discharged in excess of the deemed concentrations specified in Council's Liquid Trade Waste Policy 2.3.1(j).

Liquid Trade Waste Non-compliance Excess Mass Charge: applies to Category 3 dischargers for substances discharged in excess of the concentrations specified in Council's conditions of approval.

Waste management charges

Sections 496 and 504 the Local Government Act 1993 provide that the domestic waste management services of the Council must be financed by specific annual charges made and levied for that purpose alone. The Act prevents Council from applying ordinary rate income towards meeting the cost of domestic waste management services, nor can it use waste charge income for non-waste related functions.

The term 'domestic waste management service' relates to the services that comprise the periodic collection of waste, generated on domestic premises, from individual parcels of rateable land and the services associated with recycling activities provided to these properties.

The functions of domestic waste management services carried out by Council include, but are not limited, to the following:

- collection of domestic waste
- disposal and treatment of domestic waste
- recycling and waste minimisation activities associated with domestic waste collection and disposal.

Domestic Charge	\$
Domestic Waste Management	\$402.50
Domestic Garden Organics	\$55.50
Waste Service Availability Charge	\$81.50
Additional General Waste Bin (140 Lt)	\$209.50
Additional Recycling Bin (240 Lt)	\$110.00

Commercial Charge	\$
Commercial Waste Management	\$553.50
Commercial Organics	\$55.50
Additional General Waste Bin (240 Lt)	\$232.00
Additional Recycling Bin (240 Lt)	\$164.00

Domestic waste management charge

An annual domestic waste management charge of \$402.50 that meets the costs of the once-weekly 140-litre domestic waste collection and once-fortnightly 240 litre recycling service and the associated waste disposal or treatment.

In the serviced areas, each service entitles the user to a once weekly kerbside collection service from one (1) 140-litre mobile garbage bin and a once fortnightly kerbside collection service from one (1) 240-litre mobile garbage bin on the specified collection day. Collections will only be conducted from the Council supplied mobile garbage bin.

Each residential dwelling on a serviced residential rate assessment will be charged one Domestic Waste Management Charge.

If further capacity is required, residents can request a second service, which will attract an additional charge of \$209.50 per annum.

Domestic garden organics charge

An annual domestic organics collection charge of \$55.50 meets the costs of the monthly 240-litre domestic garden organics collection service and the associated transport and processing.

Each service entitles the user to a monthly kerbside domestic garden organics collection service from one (1) 240-litre mobile garbage bin on the specified collection day.

Total income

The estimated total income from domestic waste management charges for 2016-2017 is \$6,965,000.

Pension rebate

In accordance with Section 575(3)(a) of the Local Government Act 1993 Council provides a reduction of 50% of the domestic waste management charge provided the maximum rebate for combined rate and domestic waste management services does not exceed \$250.00.

The estimated pension rebate for rates and waste in 2016-2017 is \$970,000.

Commercial waste charge

An annual commercial waste charge of \$553.50 which meets the costs of the once-weekly 240-litre domestic waste collection and once-fortnightly 240 litre recycling service and the associated waste disposal or treatment. In the serviced areas, each service entitles the user to a once weekly kerbside collection service from one (1) 240-litre mobile garbage bin (being general waste and recycling) on the specified collection day. Collections will only be conducted from the Council supplied mobile garbage bin.

If further capacity is required, residents can request a second service, which will attract an additional charge of \$232.00 per annum.

Commercial multi-unit accommodation (CMUA) including motels, nursing homes, retirement villages etc are charged one Commercial Waste Management charge per rate assessment by default. It is up to the ratepayer to request additional services or indeed to reduce their current services.

Total income

The estimated total rate income for commercial waste management charges in 2016-2017 is \$601,000.

On-site sewer management

As provided in Section 608 of the Local Government Act 1993, Council charges an annual charge for the administration of the shires On-Site Sewer Management network. The charges for 2016-2017 financial year are as follows:

Category or OSM System	Charge (\$)
Low Risk (10Yrs Cycle)	\$35.00
High Risk (3Yr Cycle)	\$62.00
Critical Risk (1Yr Cycle)	\$138.00

Total estimates income for On-Site Sewer Management in 2016-2017 is \$226,000.

Urban stormwater charge

As provided in Section 496A of the Local Government Act 1993, Council introduced a stormwater charge in 2007/08. A further review of charges for commercial properties was undertaken in 2008/09. The charge applies to all developed lots that benefit from Council's stormwater system whether built or natural with expenditure of the funds collected recorded and reported annually.

The funds are used to improve the performance of Council's stormwater management services by upgrading and providing infrastructure to:

- reduce stormwater inundation on private property
- improve stormwater quality discharge points into waterways
- implement methods of stormwater harvest and reuse on public land.

The State Government caps the charges for all properties and the proposed charges are either at or below the cap levels. The proposed charges remain unchanged from 2011/12.

The charges for chargeable lots in 2016-2017 are:

Land Use	Charge \$
Residential	25.00
Residential Strata	12.50
Commercial (up to 1,200 square metres)	25.00
Commercial (in excess of 1,200 but not exceeding 3,000 square metres)	100.00
Commercial (in excess of 3,000 square metres)	200.00
Commercial Strata	5.00

Total estimates income for Urban Stormwater Management Charge in 2016-2017 is \$289,000.

Statement of borrowings

Under the Local Government Act, Council is required to include details of proposed borrowings in the financial period covered by this revenue policy.

At this stage Council proposes to borrow in 2016-17 the following: \$900k for Merimbula bypass construction and \$1,200k for Merimbula airport upgrade works.





2017 Operational Activities and Budget

Explanation of Asset Definitions:

Throughout our budget, we refer to many of our capital works activities as undertaking 'maintenance', 'renewal' or 'upgrade'.

Maintenance: Keeps the asset working in line with the original intent

Renewal: Is returning the asset to its original condition, this often involves replacing the asset with a new asset

<u>Upgrade:</u> Replacing the existing asset with a better asset

For example, if you had a flat tyre...

To place a patch the tyre is to **Maintain** it.

To purchase a new tyre, is to **Renew** it.

To buy a better quality tyre is to **Upgrade** it.





Community, Relations and Leisure

BRANCH SUMMARY CHILDREN, FAMILIES & AGEING

OPERATING - NSW traineeship subsidy program

Part of CRL group

Praft Estimate 2016-	17 Financial Yea	r				
REVENUE	\$3,886k	EXPENSE	\$3,931k	RESULT	b	\$(46
This bear of is all		f and and makes	f d.	RESERVES		\$40
This branch is allo			iyer runas	RESERVES		, , , ,
which represents	0.27% of the 6	overall pool		NET RESULT	•	\$(85
MP RESPONSIBILI	TY No A	AMP Responsib	ility	Staff [FTE]	1	30.2
ERVICES THIS BRA	NCH PROVIDES	;				
AGEING & DISABILITY SERV	ICES					
CHILDREN SERVICES						
CHILDREN, FAMILIES & AGE	EING CO-ORDINATION					
EARLY INTERVENTION AND	SUPPORT					
ESERVES					†	\$40
Children Services Reserve					1	Ç
RANTS & CONTRI	BUTIONS				1	\$2,395
OPERATING - Commonwea		gram			•	Ç
OPERATING - Community C	Options State Grant				1	\$2
OPERATING - Compacks (N	SW Health)				1	\$1
OPERATING - Healthy at Ho	ome (NSW Health)				1	Ç
OPERATING - Supported Liv	ving Package - ML				1	Ç
OPERATING - Project - Com	nmonwealth Inclusion	Support [Bandara Childo	care]		1	
OPERATING - Grant - Comr	monwealth CSP Sustair	nability Assistance - Long	g day care		1	ç
OPERATING - Grant - NSW	Department of Educat	ion			1	\$4
OPERATING - Grant - Childe	care Benefits				1	\$2
OPERATING - Project - NSV	V Clubs Grant [Bandara	Childcare]			1	
OPERATING - NSW Subsidy	- Traineeship				1	
OPERATING - Project - LDC	PD Long Day Care Prof	essional Development [Bandara Child Care]		1	Ş
OPERATING - Project - NSV	V ECECD PDSP[Bandara	a Child Care]			•	
OPERATING - Fundraising a	and donations				1	
OPERATING - Sundry incom	ne - student supervisio	n			1	
OPERATING - Project - Com	nmonwealth Inclusion	Support [Eden Childcare	e]		1	
OPERATING - Project - NSV	V Clubs Grant [Eden Ch	ildcare]			1	
OPERATING - Grant - Comr	monwealth CSP Sustair	nability Assist			1	Ş
OPERATING - Grant -Comm	nonwealth Childcare Be	enefits			1	\$2
OPERATING - Project - Com	nmonwealth LDCPD Lo	ng Day Care Profession	al Development [Eden Child	d Care]	•	Ş
OPERATING - Project - NSV	V PDSP[Eden Preschoo	1]			^	
OPERATING - Project - Club	s NSW grant				1	

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\$1k

OPERATING - Dept Prime Minister and Cabinet Indigenous Advancement Strategy 'Gujaga Journey Project'		\$198k
OPERATING - Grant - Department of Education	1	\$151k
OPERATING - Project - PDSP[Sapphire Mobile Preschool]	•	\$2k
OPERATING - Project - Clubs NSW	•	\$3k
OPERATING - Brighter Futures Grant - NSW Department of Family and Community Services	•	\$415k
OPERATING - Project (WO) - New Directions Mothers and Babies Programme	↑	\$100k
CAPITAL PROJECTS		\$47k
Upgrade - Microwave network		\$17k
Upgrade Babies room to meet current compliance		\$30k

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

AGEING & DISABILITY SERVICES

Part of CRL group and CHILDREN, FAMILIES & AGEING branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Deliver brokerage support to people aged 65 and older offering support to them in the home

Provide Care coordination for people in need

Deliver complex case management to people with a disability

Facilitate home visiting programs

Referrals and early intervention support

Preparing local people with a disability for the National Disability Insurance Scheme

Brokering services for people with support needs

Delivery of short term case management to frail older people exiting hospital

Delivery of short term case management to frail older people at risk of hospitalisation

Provide specialist brokerage support to a client with a supported living package.

COMMUNITY AMBITION AREAS

L4 - Opportunities for all stages of life: We have the opportunity to pursue meaningful employment, volunteering and wellbeing through all stages of life, and the contributions we make in our community are valued

STRATEGIC ACTION

ANNUAL ACTIVITY

L4.4.1 - Advocate to Federal and State agencies to ensure Bega Valley receives equitable share of funding resources for health and aged care services and lobby for additional related services.

L4.4.1.3 - Work with members of our community with a disability to prepare for the National Disability Insurance Scheme

L4.4.2 - Develop and promote programs, services, activities and facilities for older people and people with a disability.

L4.4.2.1 - Deliver brokerage support, and care coordination to people aged 65 and older to support them in the home

L4.4.2.2 - Deliver case management and early intervention support for people with a disability

L4.4.2.3 - Delivery of short term case management to frail older people at risk of hospitalisation and for older people exiting hospital

L4.4.2.5 - Provide brokerage services for people with disability support

L4.4.2.6 - Delivery of Home visiting programs, brokerage services and referrals to other support programs

CHILDREN SERVICES

Part of CRL group and CHILDREN, FAMILIES & AGEING branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide nationally approved centre based early childhood services with culturally appropriate programs using;

- Nationally certified educators
- Quality assurance and compliance of programs to national standards
- Provision of affordable services
- Subsidised fees through government programs

Facilitate grant funded early childhood programs

Facilitate child and family support services and networks

Establish and maintain partnerships with early childhood and school age services, researchers and education organisations.

Provide children's educational programs

Provide Aboriginal cultural activities

Support Aboriginal school-based traineeships

Provide subsidised early learning for Aboriginal children

Facilitate contract/employment opportunities for local Aboriginal Elders

COMMUNITY AMBITION AREAS

- L2 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life
- L3 Respect and inclusion: We are a harmonious community where everybody is welcomed, respected and diversity is celebrated

STRATEGIC ACTION

ANNUAL ACTIVITY

L2.1.1 - Implement transition plan to the National Early Years Learning Framework for Children's Services workforce and service operations.

L2.1.1.1 - Implement Preschool Disability Support Program Grant for Children's Services projects

L2.1.1.2 - Implement Pre School Disability Support Program (PDSP) grant supporting children with a disability

L2.1.1.3 - Deliver early childhood education through an approved curriculum in order to foster children's learning, development and growth

L2.1.1.4 - Commence implementation of actions from Children's Services Review

L2.1.1.5 - Upgrade babies room at Bandara to align the physical environment with best practice

L2.3.1 - Investigate and implement a mentoring and educational support program for trainees and apprentices.

L2.3.1.1 - Recruit 3 Aboriginal school based trainees in Children's Services to support the attainment of qualifications and increase job

Page 66 of 169 portunities for young people

CHILDREN SERVICES

Part of CRL group and CHILDREN, FAMILIES & AGEING branch

L3.1.1 - Work in partnership with Aboriginal communities and others to narrow the gap on issues of education, employment and health.

L3.1.1.2 - Convene an Aboriginal Reference Group to guide the Indigenous Advancement Strategy 'Gujaga Journey' project

L3.1.1.3 - Develop cultural resources to enrich the learning of Aboriginal children enrolled at Council's Children's Services

L3.1.1.4 - Develop partnerships with Aboriginal Elders who will undertake engagement activities, advise the project and mentor the school based trainees

CHILDREN, FAMILIES & AGEING CO-ORDINATION

Part of CRL group and CHILDREN, FAMILIES & AGEING branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Management and oversight of Children's Services, Brighter Futures, Ageing & Disability teams

Provide co-ordination and financial management of the Children, Families & Ageing section

Provide strategic direction for attached services

Prepare teams for the National Disability Insurance Scheme

COMMUNITY AMBITION AREAS

L1 - Wellbeing and safety: We feel safe in our community, with access to health, social and community services, and have appropriate community infrastructure provided to support a high quality of wellbeing and safety

ANNUAL ACTIVITY

STRATEGIC ACTION

L1.4.1 - Identify funding opportunities to develop health and wellbeing education programs and healthy ageing programs

L1.4.1.1 - Prepare Disability team for the National Disability Insurance Scheme Commencement

L1.4.1.2 - Undertake research project on new service opportunities

L1.4.1.3 - Prepare Brighter Futures team for funding reforms

EARLY INTERVENTION AND SUPPORT

Part of CRL group and CHILDREN, FAMILIES & AGEING branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Specialist support for families with children at risk

Case management, home visiting and early intervention

Support parenting groups

Childcare assistance for families

Brokerage assistance for families

Partnerships with local community service agencies to improve family and child outcomes

Delivery of support and health interventions to Aboriginal children attending BVSC Children's Services

COMMUNITY AMBITION AREAS

L1 - Wellbeing and safety: We feel safe in our community, with access to health, social and community services, and have appropriate community infrastructure provided to support a high quality of wellbeing and safety

STRATEGIC ACTION

ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

 $\textcolor{red}{\textbf{U1.1.1.1}} \textbf{-} \textbf{Provide specialist support for families with children at risk}$

BRANCH SUMMARY COMMUNITY, CULTURE & INFORMATION

Part of CRL group

REVENUE	\$737k	EXPENSE	\$4,056k	RESULT	b	\$(3,31
This branch is all	located to aza	k of agrapal rota	anouar fundo	RESERVES	_	\$(34
		· ·	epager runas	RESERVES		7(5-
which represents	: 9.49% of the (overall pool		NET RESULT	•	\$(2,97
					1	
MP RESPONSIBIL	ITY No /	AMP Responsibil	ity	Staff [FTE]	1	28.
ERVICES THIS BRA	NCH PROVIDES	;				
REGIONAL GALLERY						
COMMUNITY CENTRES &	HALLS					
COMMUNITY DEVELOPME	ENT					
COMMUNITY, CULTURE &	INFORMATION CO-ORI	DINATION				
CUSTOMER SERVICE						
PUBLIC CEMETERIES						
PUBLIC LIBRARIES						
ESERVES					+	\$(34
SV - Art Gallery					1	\$(:
Cemetery Improvements					1	\$
SV - Libraries					1	\$(:
RANTS & CONTRI	BUTIONS				†	\$23
OPERATING - ARTS NSW (Grant - Gallery				1	
OPERATING - Youth Oppo	rtunities				1	
OPERATING - Settlement	Grant				1	
OPERATING - Youth Week					1	
OPERATING - CDAT					1	
OPERATING - Clubs grants	administration				1	
OPERATING - Library Disal	bility & Geographical Gr	ant			1	
OPERATING - Library Loca	l Priority Grant				1	
OPERATING - Wollongong	University				1	
OPERATING - Library Subs	idy				1	

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

REGIONAL GALLERY

Part of CRL group and COMMUNITY, CULTURE & INFORMATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Management and development of Council's Permanent Art Collection

Provide major exhibitions for the Community

Provide public programs including broad community outreach

COMMUNITY AMBITION AREAS

- L2 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life
- L3 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life

STRATEGIC ACTION

ANNUAL ACTIVITY

- L2.6.3 Develop promotion program for all cultural facilities and activities L2.6.3.1 - Scheduling and promotion of Bega Valley Regional Art Gallery public programs
- **L2.7.1** Consult, assess, develop and adopt strategies for cultural facilities incorporating long term plan for cultural facilities with funding sources identified.
- L2.7.1.1 Deliver 8 Major exhibitions for 2016/17 period including the Bega Art Prize
- L2.7.1.2 Deliver 15 Public programs for 2016/17 including broad community outreach

COMMUNITY CENTRES & HALLS

Part of CRL group and COMMUNITY, CULTURE & INFORMATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Maintain and Manage the Bega Valley Commemorative Civic Centre

Maintain and manage Council's Community Halls

COMMUNITY AMBITION AREAS

A2 - Facilities and services : Our facilities and services are strategically planned, designed and maintained to meet the community needs.

STRATEGIC ACTION

ANNUAL ACTIVITY

A2.3.1 - Consolidate partnerships with community groups in managing and maintaining some community assets such as halls, playgrounds and sporting grounds/facilities

A2.3.1.1 - Maintain and manage Council's Community Halls in partnership with Hall Committees

A2.3.1.3 - Facilitate the 355 General Halls committee meetings

COMMUNITY DEVELOPMENT

Part of CRL group and COMMUNITY, CULTURE & INFORMATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Work with community members, groups and organisations to promote community wellbeing

Collaborate with groups and individuals on initiatives that benefit local communities

Support individuals from culturally and linguistically diverse backgrounds

Support the work of Volunteers in the Shire

Deliver Council's Tertiary and Young Women's Scholarship programs

Deliver Council's Youth Week and Seniors Week small grants program

Deliver Council's place based approach to community engagement

COMMUNITY AMBITION AREAS

- L1 Wellbeing and safety: We feel safe in our community, with access to health, social and community services, and have appropriate community infrastructure provided to support a high quality of wellbeing and safety
- L2 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life
- L3 Respect and inclusion : We are a harmonious community where everybody is welcomed, respected and diversity is celebrated
- L4 Opportunities for all stages of life: We have the opportunity to pursue meaningful employment, volunteering and wellbeing through all stages of life, and the contributions we make in our community are valued

STRATEGIC ACTION	ANNUAL ACTIVITY
L1.5.1 - Promote healthy environments and activities.	L1.5.1.1 - Work with community members, groups and organisations to build community wellbeing L1.5.1.2 - Collaborate with groups and individuals on initiatives that benefit local communities through a place based approach
L2.4.1 - Continue and expand Council's local education scholarship program, and encourage business focus groups and other organisations to extend or implement complimentary programs.	L2.4.1.1 - Deliver Council's Tertiary and Young Women's Scholarship programs
L3.1.1 - Work in partnership with Aboriginal communities and others to narrow the gap on issues of education, employment and health.	L3.1.1.6 - Support individuals from culturally and linguistically diverse backgrounds
L4.1.1 - Work with young people to increase youth-related activities and opportunities in the Shire.	L4.1.1.1 - Deliver Council's Youth Week small grants program L4.1.1.2 - Implement the outcomes of the youth engagement review

COMMUNITY DEVELOPMENT

order to maintain and grow volunteer base.

Part of CRL group and COMMUNITY, CULTURE & INFORMATION branch

L4.2.1 - Strengthen cross-sector partnerships on issues related to young people in particular coordination of mental health and homelessness services	L4.2.1.1 - Continue advocacy and support of SPAN (Suicide Prevention Action Network)
L4.4.2 - Develop and promote programs, services, activities and facilities for older people and people with a disability.	L4.4.2.4 - Deliver Council's Seniors Week small grants program
L4.5.1 - Establish a volunteer resource centre in partnership with key volunteer groups	L4.5.1.1 - Strategic Action Complete. Volunteering Time Banking initiative developed and promoted across the Shire as an online volunteer resource centre.
L4.6.1 - Streamline and rationalise bureaucratic burdens on volunteers in	L4.6.1.1 - Support the work of Volunteers in the Shire

COMMUNITY, CULTURE & INFORMATION CO-ORDINATION

Part of CRL group and COMMUNITY, CULTURE & INFORMATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Facilitate the implementation of the Memorandum of Understanding with Local Aboriginal Lands Council's

Renew the Memorandum of Understanding with the Local Aboriginal Lands Councils

Work with community organisations to support community and cultural activities in the Shire

COMMUNITY AMBITION AREAS

- L2 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life
- L3 Respect and inclusion : We are a harmonious community where everybody is welcomed, respected and diversity is celebrated

STRATEGIC ACTION

ANNUAL ACTIVITY

- $\mbox{\bf L2.6.2}$ Facilitate the development of training and capacity building in the arts, cultural and heritage sectors
- **L2.6.2.1** Support creative industry training programs through the Bega Valley Regional Art Gallery and South East Arts
- **L2.8.1** Support cultural industries and community cultural events as a key theme in cultural plan and business growth plan.
- **L2.8.1.1** Work with community organisations to support and promote community and cultural activities in the Shire
- L3.1.1 Work in partnership with Aboriginal communities and others to narrow the gap on issues of education, employment and health.
- $\mbox{\bf L3.1.1.1}$ Renew the Memorandum of Understanding with the Local Aboriginal Lands Councils
- L3.1.1.5 Facilitate the implementation of the Memorandum of Understanding with Local Aboriginal Lands Council's

CUSTOMER SERVICE

Part of CRL group and COMMUNITY, CULTURE & INFORMATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide primary resolution services for the community when in contact with Council

Collect and receipt monies collected by customers on behalf of Council

Manage community bookings for street stalls, reserves and weddings

Process Development Applications, construction certificates, complying development certificates, and coordinate building inspections

COMMUNITY AMBITION AREAS

LO2 - Business excellence : Bega Valley Shire Council is an organisation that embraces and demonstrates best practice governance and workplace excellence

STRATEGIC ACTION

ANNUAL ACTIVITY

LO2.5.1 - Council will proactively embrace and develop Organisational Excellence strategies that will place us in the top quartile performing NSW Councils for Customer Service by 2016

LO2.5.1.1 - Provide primary resolution services for the community when in contact with Council

LO2.5.1.2 - Conduct file searches as per customer requests within 48 hours

PUBLIC CEMETERIES

Part of CRL group and COMMUNITY, CULTURE & INFORMATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Manage and maintain the Shire's 13 cemeteries

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

U1.1.1 - No Defined Strategic Action

ANNUAL ACTIVITY

U1.1.1.2 - Manage and maintain the Shire's Public Cemeteries

U1.1.1.16 - Finalise the cemetery mapping project

 $\textcolor{red}{\textbf{U1.1.1.17}} \text{ - Facilitate the 355 General Cemeteries Committee}$

PUBLIC LIBRARIES

Part of CRL group and COMMUNITY, CULTURE & INFORMATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Deliver high quality library services across four library sites - Bega, Bermagui, Tura Beach and Eden including;

- Collection management, user services, home library service
- Children's educational programs
- Adult information sessions
- Student classes
- Seniors classes

Support partnerships with University of Wollongong (UoW), University of Canberra (UCAN), TAFE and other tertiary institutions

Provide access to online resources

Provide access to Wireless internet

Provide a Home library service to elderly and remote clients

Provide annual statistical reporting to State Library

Adhere to Australian Library and Information Association (ALIA) international library standards

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

L2 - Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life

ANNUAL ACTIVITY

L2.2.1 - Optimise Bega library and branch libraries to provide services and spaces for children, young people, students and older people and develop as a learning centres.

L2.2.1.2 - Deliver a schedule of community and childrens programs across four library sites - Bega, Bermagui, Tura Beach and Eden

- L2.2.1.3 Operate a home library service for elderly, remote and medically impaired customers
- L2.2.2 Develop partnerships with schools, tertiary institutions and community groups to grow services
- L2.2.2.1 Deliver University of Wollongong (UoW) partnership services
- L2.2.3 Review program and new technologies for library service provision.
- L2.2.3.1 Implement identified 2016/17 actions from the Library Service Strategic Plan

BRANCH SUMMARY COMMUNITY, RELATIONS & LEISURE CO-ORDINATION

Part of CRL group

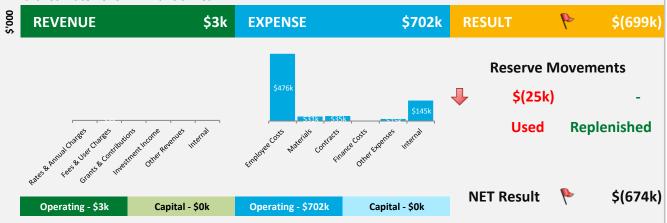
2						
REVENUE	\$3k	EXPENSE	\$702k	RESULT	b	\$(699k
This branch is	allocated \$674k	of general ratepa	yer funds	RESERVES	•	\$(2 5l
which represed	nts 2.15% of the	overall pool		NET RESULT	٠	\$(6741
AMP RESPONSIE	BILITY No A	AMP Responsibili	ty	Staff [FTE]	1	6.40
SERVICES THIS B	RANCH PROVIDES	S				
COMMUNITY, RELATION	ONS & LEISURE CO-ORDINA	TION				
RESERVES					+	\$(25
Operational Examinati	on Contigency				1	\$(25
GRANTS & CON	TRIBUTIONS					No Grant
CAPITAL PROJEC	TC.			No	Cani	tal Project

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

COMMUNITY, RELATIONS & LEISURE CO-ORDINATION

Part of CRL group and COMMUNITY, RELATIONS & LEISURE CO-ORDINATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide strategic advice and issues management to the Council

Deliver proactive community information to ensure our community remains informed and engaged

Provide guidance and advice in relation to web material and social medial direction

Respond to community enquiries

Support the Access Advisory Committee

Provide internal administrative support

COMMUNITY AMBITION AREAS

- A2 Facilities and services: Our facilities and services are strategically planned, designed and maintained to meet the community needs.
- L1 Wellbeing and safety: We feel safe in our community, with access to health, social and community services, and have appropriate community infrastructure provided to support a high quality of wellbeing and safety
- L2 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life
- L4 Opportunities for all stages of life: We have the opportunity to pursue meaningful employment, volunteering and wellbeing through all stages of life, and the contributions we make in our community are valued
- LO3 Informed and engaged community: Our community is informed and engaged with opportunities to determine the direction of the Shire with effective and accountable leadership.

STRATEGIC ACTION

built environment

ANNUAL ACTIVITY

- A2.1.1 Guided by 'Access Committee', install ramps, amenities and other access options to facilities and paths
- A2.1.1.1 Facilitation of the Access Advisory Committee
- **L2.6.1** Promote cultural profile of the Shire through tourism, business and general promotions
- A2.1.1.2 Implement Access Advisory Committee Projects
- L4.3.1 Promote information and awareness on 'Access for All' across the
- **L2.6.1.1** Continue to host and maintain online calendar to promote community and cultural events
- LO3.2.1 Develop and implement a suite of tools and mechanisms for providing opportunity for community to access information and provide input.
- **L4.3.1.1** Incorporate Disability Inclusion Planning requirements through Community Strategic Plan review
- LO3.2.1.2 Communications review This review will provide independent advice on the tools and resources required to deliver the best possible level of service in communications and engagement which is appropriate to the size of the organisation.

BRANCH SUMMARY LEISURE & RECREATION

Part of CRL group

REVENUE	\$1,288k	EXPENSE	\$4,730k	RESULT	b	\$(3,44
This branch is all	located \$2,726	k of general ra	tepayer funds	RESERVES	•	\$(71
which represents		· ·	,	NET RESULT	•	\$(2,72
MP RESPONSIBILI	ITY	Recreation A	MP	Staff [FTE]	1	20
ERVICES THIS BRA	NCH DBOVIDE					
BEACH CONTROL	NICH PROVIDES)				
LEISURE & RECREATION CO	O-ORDINATION					
PARKS & GARDENS						
SPORTING GROUNDS AND	VENUES					
SWIMMING POOLS						
ESERVES					1	\$(71
SV - Ocean Lifeguards					1	\$(7-
SV - Recreation Facilities					1	\$(
S94 - Open Space and Rec	reation				1	\$(
RANTS & CONTRI	BUTIONS					\$11
OPERATING - Committee					1	
APITAL PROJECTS						\$63
Renewal of Bega Swimmin	ng Pool					
Renewal of Eden Swimmir	ng Pool					
Renewal of Bemboka Swin	nming Pool					
Renewal of Candelo Swim	ming Pool					
Renewal of Beach Access F	Paths					
Renewal of Thatchers Flat	Bridge in Tathra					
Bega Sporting Complex Ma	aster Plan - Detail Desig	n				
Pambula Sporting Comple	x Master Plan - Detail D	esign				
Renewal of Cobargo Swim	ming Pool					
Renewals of Sapphire Aqu	atic Centre Pambula					
Renewal of Sportsgrounds						Ş

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

BEACH CONTROL

Part of CRL group and LEISURE & RECREATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Beach lifesaving services are provided by contract at seven beachers over summer school holiday period which provides coverage in Eden, Merimbula, Tathra and Bermagui

COMMUNITY AMBITION AREAS

L1 - Wellbeing and safety: We feel safe in our community, with access to health, social and community services, and have appropriate community infrastructure provided to support a high quality of wellbeing and safety

STRATEGIC ACTION

ANNUAL ACTIVITY

L1.3.2 - Review opportunities to extend summer lifeguard service in partnerships with businesses and surf lifesaving organisations

LEISURE & RECREATION CO-ORDINATION

Part of CRL group and LEISURE & RECREATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide Co-ordination and financial management of the Leisure and Recreation section

Respond to community enquiries

Provide project engineering supervision services

Brief Councillors/Senior Management on emerging issues

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.3 - Provide co-ordination and financial management to the Leisure and Recreation section

PARKS & GARDENS

Part of CRL group and LEISURE & RECREATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Maintain playgrounds in accordance with Asset Management Plans (AMPs) and based on condition and risk assessment.

Parks and reserves are managed and maintained by a mixture of Council, community committees and specific groups to an agreed service level

COMMUNITY AMBITION AREAS

- A1 Connecting communities: We are connected and able to travel around the Shire in a safe, accessible, environmentally friendly and efficient way, and our local and tourist community are provided with the information they need.
- A2 Facilities and services: Our facilities and services are strategically planned, designed and maintained to meet the community needs.
- E5 Enhancing visitor experiences: Providing opportunities for local residents and visitors to experience the unique social, cultural and natural attractions of the region

STRATEGIC ACTION

ANNUAL ACTIVITY

- Management Plan
- A1.1.1 Implement Asset Management Strategy and Transport Asset A1.1.1.2 - Review and map Councils walking paths and trails network
- A2.3.1 Consolidate partnerships with community groups in managing and maintaining some community assets such as halls, playgrounds and sporting grounds/facilities
- A2.3.1.2 Review provision of high quantity asset types to balance quantity, quality and servicing of facilities.
- A2.3.2 Sports and Recreation Special Variation expended to meet priorities from the Recreation Asset Management Plan
- A2.3.2.2 Implement developed service level specifications for Parks Assets
- A2.3.2.4 Develop and deliver annual condition reporting program for playground assets
- E5.1.2 Visitors to the Shire know where things are and how to get there.
- E5.1.2.2 Develop and deliver a program to update parks and reserves signage based on the Shire wide signage strategy
- E5.1.2.3 Utilise Councils website to provide information and promotion of Council's Parks and Recreation Assets

SPORTING GROUNDS AND VENUES

Part of CRL group and LEISURE & RECREATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council managed facilities including sports grounds, stadiums, skate parks and playing courts are maintained in accordance with Council's Asset Management Plans (AMP's) and based on condition and risk assessment.

Sports ground and facilities are managed and maintained by a mixture of Council, community committees and specific groups

COMMUNITY AMBITION AREAS

A2 - Facilities and services: Our facilities and services are strategically planned, designed and maintained to meet the community needs.

STRATEGIC ACTION

A2.3.2 - Sports and Recreation Special Variation expended to meet priorities from the Recreation Asset Management Plan

ANNUAL ACTIVITY

A2.3.2.5 - Implement adopted Sportsgrounds Facility Management Plans in partnership with the various sportsgrounds committees

A2.3.2.6 - Develop Facility Management Plans for the remaining local level sports facilities.

A2.3.2.7 - Undertake concept and design development for priority actions identified in the Sporting Complex Master Plans

A2.3.2.8 - Pursue external funding opportunities to enable developments in line with the adopted Sporting Complex Master Plans

SWIMMING POOLS

Part of CRL group and LEISURE & RECREATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Swimming facilities include six pools, Eden, Bemboka, Bega, Candelo, Cobargo which are open October to April and the indoor facility at Pambula open all year.

Council provides health, safety and contract management for public swimming facilities across the Shire.

The swimming facilities are Council owned and managed under contract.

The ocean pool in Bermagui is an unsupervised facility.

COMMUNITY AMBITION AREAS

A2 - Facilities and services: Our facilities and services are strategically planned, designed and maintained to meet the community needs.

STRATEGIC ACTION

A2.3.2 - Sports and Recreation Special Variation expended to meet priorities from the Recreation Asset Management Plan

ANNUAL ACTIVITY

A2.3.2.1 - Sapphire Aquatic Centre Air Handling System - Design and Installation

A2.3.2.10 - Continue to collect consistent information to enable monitoring of pools use, operations and program delivery

A2.3.2.11 - Review contracts for pools operations and implement actions for ongoing pool operations identified in the 2016 Aquatic Facilities Strategy

A2.3.2.9 - Finalise the 2016 Aquatic Facilities Strategy and develop program to implement actions.





Organisational Development and Governance

BRANCH SUMMARY ORGANISATION DEVELOPMENT & GOVERNANCE

Part of ODG group

Draft Estimate 2016-17 Financial Year									
00 REVENUE	\$130k	EXPENSE	\$3,171k	RESULT	b	\$(3,041k)			
						4/0			
This branch is alloc	ated \$2,786	k of general rat	epayer funds	RESERVES	•	\$(255k)			
which represents 8	3.87% of the (overall pool		NET RESULT	۴	\$(2,786k)			
AMP RESPONSIBILITY	Y No A	AMP Responsibi	lity	Staff [FTE]	1	14.00			
SERVICES THIS BRAN	CH PROVIDES	;							
ELECTED OFFICIALS									
GENERAL MANAGER'S OFFICE									
ORGANISATION DEVELOPMEN	NT & GOVERNANCE	CO-ORDINATION							
RECORDS MANAGEMENT									
RISK MANAGEMENT AND INT	ERNAL CONTROL								
RESERVES					1	\$(255k)			
Election Expenses					1	\$(200k)			
Operational Examination Con	tigency				1	\$(55k)			
GRANTS & CONTRIBU	JTIONS				†	\$130k			
OPERATING - Statewide reba	te				•	\$130k			
CAPITAL PROJECTS				No	Capit	al Projects			

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

ELECTED OFFICIALS

Part of ODG group and ORGANISATION DEVELOPMENT & GOVERNANCE branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide support to the Council in their role as elected representatives of the Community

Deliver the local government elections every four years

Facilitate and deliver Council meetings, workshops and forums

Oversee the development and provision of councillor induction and continuing professional development

Manage the representation and membership of Council on peak bodies as determined by Council

COMMUNITY AMBITION AREAS

LO1 - Proactive leadership: Bega Valley Shire Council is proactive in representing the needs and aspirations of our community

STRATEGIC ACTION

ANNUAL ACTIVITY

LO1.1.1 - Provide professional development opportunities to support current and future community and organisational leaders.

LO1.1.1.1 - Deliver the local government election in partnership with the NSW electoral commission

 $\textcolor{red}{\textbf{LO1.1.1.2}} \textbf{-} \textbf{Deliver the new councillor induction program}$

LO1.1.1.3 - Deliver the councillor continuing professional development program

LO1.2.1 - Review and adopt Code of Conduct and Code of Meeting Practice after Councillor elections.

LO1.2.1.1 - Council in the six months following the election consider review and adopt the required strategic planning, budget, organisational structure, policy and codes

GENERAL MANAGER'S OFFICE

Part of ODG group and ORGANISATION DEVELOPMENT & GOVERNANCE branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Appoint and manage the staff of Council in accordance with the organisation structure and Council's Workforce Strategy

Conduct day to day management of Council in accordance with adopted Community Strategic Plan and Policies and Procedures

Exercise the functions of the Council as delegated

Guide and implement the Integrated Planning and Reporting framework

Implement lawful decisions of the Council in a timely manner

Support Councils Section 356 Committee's

Provide timely advice to Council through the Business Papers and other mechanisms

Support the Mayor and other elected members

COMMUNITY AMBITION AREAS

STRATEGIC ACTION ANNUAL ACTIVITY

L1.1.1 - Develop and implement community safety outcomes into **L1.1.1.1** - Host and administer Police Liaison Committee community strategic planning processes

U1.1.1 - No Defined Strategic Action

U1.1.1.4 - Conduct day to day management of Council in accordance with adopted Community Strategic Plan and Policies and Procedures

ORGANISATION DEVELOPMENT & GOVERNANCE CO-ORDINATION

Part of ODG group and ORGANISATION DEVELOPMENT & GOVERNANCE branch



Capital - \$0k

Operating - \$608k

CORE SERVICE DELIVERY AREAS

Co-ordination and governance of council wide policy and procedures

Capital - \$0k

Conduct the Public Officer role

Operating - \$0k

Document control Implementation and training of staff in Policy and procedures.

Co-ordination of GIPA/PPIPA request management

Code of conduct Administration and investigation.

Discipline processes under ICAC Award Governance related training and system framework development.

Strategic workforce planning . Consultative forum and committee co-ordination

Mentoring and assistance to managers on employee performance, organisational change

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

LO2 - Business excellence : Bega Valley Shire Council is an organisation that embraces and demonstrates best practice governance and workplace excellence

LO3 - Informed and engaged community: Our community is informed and engaged with opportunities to determine the direction of the Shire with effective and accountable leadership.

LO2.7.1 - Phased retirements, succession plans achieved, pre-retirement mentoring provided to staff. -

LO2.7.2 - Expand initiatives to support training and employment of young

people in Council

LO2.7.3 - Review Position Descriptions, essential criteria and performance objectives ensuring that all recruitment is reflective of our strategic and operational needs

LO2.8.1 - Workforce trained in safe work practices, work method statements updated and communicated, and updated

LO3.4.1 - Customer service culture embedded across all facets of the organisation

LO2.7.1.2 - Corporate training to encourage and support staff in transition to retirement

NET Result

\$(608k)

LO2.7.2.1 - Ongoing support for Cadets, Trainees and Apprentices within the workplace

LO2.7.3.2 - Design, launch and implementation of Council EKaS System

(Employee Performance Management System

LO2.8.1.3 - Corporate Training in Respect, Equity, Diversity.

LO2.8.1.4 - Contact Officer Training

ANNUAL ACTIVITY

LO3.4.1.1 - Implement staff corporate training in Advanced report writing.

LO3.4.1.2 - Corporate Training - delivery of Code of Conduct Training.

LO3.4.1.3 - Participation in Professional annual benchmarking survey conducted by Price Waterhouse Coopers (PWC)

LO3.4.1.4 - Staff support and training on corporate values

ORGANISATION DEVELOPMENT & GOVERNANCE CO-ORDINATION

Part of ODG group and ORGANISATION DEVELOPMENT & GOVERNANCE branch

LO3.4.1.5 - Internal survey and training on organisational health

RECORDS MANAGEMENT

Part of ODG group and ORGANISATION DEVELOPMENT & GOVERNANCE branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide record and document management for Council

Coordinate the distribution of corporate documents to relevant stakeholders

Receipt, sort and register incoming corporate documents

COMMUNITY AMBITION AREAS

STRATEGIC ACTION ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.5 - Provide record and document management for Council

RISK MANAGEMENT AND INTERNAL CONTROL

Part of ODG group and ORGANISATION DEVELOPMENT & GOVERNANCE branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide Work Health and Safety systems and ensure compliance

Develop organisation risk profile and risk management plans

Support the emergency management centre

Co-ordinate the Internal Audit Committee function

COMMUNITY AMBITION AREAS

LO2 - Business excellence : Bega Valley Shire Council is an organisation that embraces and demonstrates best practice governance and workplace excellence

STRATEGIC ACTION

ANNUAL ACTIVITY

LO2.4.1 - Develop Enterprise Risk Plan, processes and procedures

LO2.4.1.1 - Implement Work Health and Safety risk management projects including the testing of contractor management systems

LO2.8.1 - Workforce trained in safe work practices, work method statements updated and communicated, and updated

LO2.8.1.5 - Implement 3 yearly legislated training program for health & safety representatives

LO2.8.1.6 - Implement On going screening programs as per Work Health and Safety Act including hearing tests, and other ongoing programs including voluntary influenza vaccinations, skin cancer checks and Move-4-Life program





Planning and Environment

BRANCH SUMMARY BUILDING & HEALTH SERVICES

Part of PEG group

	Draft Estimate 2016-17 Financial Year									
\$,000	REVENUE	\$1,679k	EXPENSE	\$1,920k	RESULT	P	\$(241k)			
	This branch is alloca	ated \$251k	of general rate	epayer funds	RESERVES	•	\$10k			
	which represents O.	80% of the	overall pool		NET RESULT	۴	\$(251k)			
A	MP RESPONSIBILITY	No /	AMP Responsil	oility	Staff [FTE]	1	15.10			
S	ERVICES THIS BRANC	CH PROVIDES	5							
	BUILDING SERVICES									
	HEALTH SERVICES									
	RANGER SERVICES									
R	ESERVES					†	\$10k			
	Animal Control Reserve					1	\$10k			
G	RANTS & CONTRIBU	TIONS				†	\$27k			
	OPERATING - Regional Illegal D	Dumping				1	\$27k			
С	APITAL PROJECTS				No	Capit	al Projects			

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

BUILDING SERVICES

Part of PEG group and BUILDING & HEALTH SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Building enquiries response and support

Certification, inspections including slabs, plumbing, drainage, general construction and unauthorised works

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.6 - Provide certification, inspections, and general building expertise to Council and the community

HEALTH SERVICES

Part of PEG group and BUILDING & HEALTH SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Response to enquiries, conduct inspections and enforce regulation of food and health premises, cooling towers, pools and spas.

Approval of on-site sewer management systems located on properties outside the town and village sewer system.

Delivery of education programs to raise the level of knowledge and understanding of environmental health issues.

COMMUNITY AMBITION AREAS

L1 - Wellbeing and safety: We feel safe in our community, with access to health, social and community services, and have appropriate community infrastructure provided to support a high quality of wellbeing and safety

STRATEGIC ACTION

ANNUAL ACTIVITY

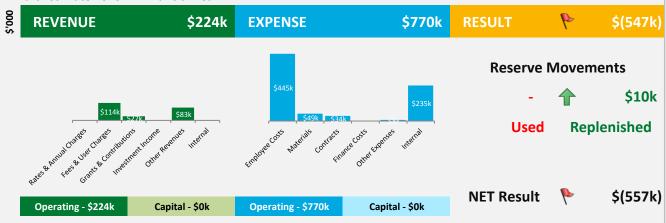
L1.2.1 - Public amenity and safety maximized through development of proactive regulatory programs.

L1.2.1.3 - Delivery of education programs regarding environmental health issues

RANGER SERVICES

Part of PEG group and BUILDING & HEALTH SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provision of Ranger Services including;

- Administering straying stock regulation
- Dog and cat registration
- Investigate and process attacking and menacing dog declarations
- Rehoming animals
- Micro chipping animals

Operate domestic animal and stock pound facilities

Regulate private and public car parking

Regulate use of public reserves including encroachments

Regulation and compliance of commercial uses of public lands

Manage Council's penalty infringement notice system

COMMUNITY AMBITION AREAS

L1 - Wellbeing and safety: We feel safe in our community, with access to health, social and community services, and have appropriate community infrastructure provided to support a high quality of wellbeing and safety

STRATEGIC ACTION

ANNUAL ACTIVITY

L1.2.1 - Public amenity and safety maximized through development of proactive regulatory programs.

L1.2.1.1 - Delivery of dog and cat management and education programs

L1.2.1.2 - Create companion animal facility reserve

L1.2.1.4 - Enforce illegal dumping and littering compliance

BRANCH SUMMARY ENVIRONMENT SERVICES

Part of PEG group

	REVENUE	\$356k	EXPENSE	\$2,174k	RESULT	P	\$(1,81
	This branch is allo	ocated \$972k	of aeneral ratex	pauer funds	RESERVES	•	\$(84
			·				•
	which represents	3.10% of the	overall pool		NET RESULT	•	\$(97
V	MP RESPONSIBILIT	ΓΥ Νο	AMP Responsibi	lity	Staff [FTE]	1	9.
	ERVICES THIS BRAI	NCH DROVIDE	•				
	ENVICES THIS BRAI	NCH PROVIDES					
,	VEGETATION MANAGEMEN	IT SERVICES					
2	ESERVES					+	\$(84
1	E-Levy Reserve					1	\$(3
•	SV - Emergency Services					1	\$(1
:	SV - Weeds Management					1	\$(4
6	RANTS & CONTRIE	BUTIONS				1	\$29
	OPERATING - Coastal Estua	ry Grants 2016/17 NS	W OEH			1	\$
(OPERATING - NCCARF Year	2 Grant				1	
	OPERATING - SELLS Tathra	Wetlands Grant				1	
-	OPERATING - NSW SEWAP	Weeds Grant				1	\$
-	OPERATING - Noxious Wee	ds Crown Land Weed	Control			1	:
(OPERATING - NSW SELLS Co	ontain & Connect Proj	ect			1	

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

ENVIRONMENT SERVICES

Part of PEG group and ENVIRONMENT SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Planning for the protection and enhancement of the Shire's natural environment

Project management of vegetation and rehabilitation programs to protect and enhance the Shire's biodiversity

A planned program of environmental audits of Council operational activities

Specialised environmental impact assessment of development activities

Planning and management of sensitive environmental aspects of the Shire's coastal zone and natural areas

Measurement and reporting of Council's environmental performance and energy consumption

Improved overall sustainability outcomes for Council's operations, and to adapt to, and mitigate against, the impacts of climate change on public infrastructure

COMMUNITY AMBITION AREAS

- \$1 Valued natural environments: The natural environment and ecosystems are appropriately protected and enhanced
- 52 Sustainable communities: Our community has the services, opportunities and support to live sustainably

STRATEGIC ACTION	ANNUAL ACTIVITY
\$1.2.1 - Administer Coastal Zone Management Program.	S1.2.1.1 - Complete the Lakes & Rivers Entrance Management Policy
	51.2.1.2 - Develop the Bermagui River Coastal Management Plan
	\$1.2.1.3 - Support Council's Coastal Planning & Management Committee
	S1.2.1.4 - Mechanically opening lakes & Rivers to alleviate flood and safety risk to roads, infrastructure and private property during flood events
\$1.2.2 - Catchment management programs developed for small estuaries, based on Wapengo model.	 \$1.2.2.1 - Adopt the Coastal Lakes & Lagoons Catchment Assessment Program. \$1.2.2.2 - Undertake Local Lands Service Tathra Wetlands Project
S1.3.1 - Support community education initiatives that promote the economic and social values of our natural environment	\$1.3.1.1 - Develop & implement environmental education program
S2.1.1 - Develop and implement sustainability strategy	S2.1.1.1 - Strategic Action complete. Strategy adopted
S2.1.2 - Define and reduce Council's environmental footprint and demonstrate community leadership.	S2.1.2.1 - Conduct environmental audits of Council operations
	S2.1.2.2 - Undertake National Climate Change Adaptation Research Facility funded Project

ENVIRONMENT SERVICES

Part of PEG group and ENVIRONMENT SERVICES branch

Resource Efficiency Fund and Energy Saver Audits.

52.1.3 - Implement energy efficiency opportunities through the Energy & 52.1.3.1 - Review the corporate Energy Efficiency & Adaptation Fund.

\$2.4.1 - Council will partner groups and provide support to community based sustainability projects and activities

S2.4.1.1 - Implement the revised Community Environmental Grants program

\$2.4.1.2 - Undertake Environmental Management projects (E Levy)

VEGETATION MANAGEMENT SERVICES

Part of PEG group and ENVIRONMENT SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide Tree protection and management

Provide information and community awareness programs regarding noxious and environmental weed management

Bushfire planning including asset protection zone and fire trail maintenance and planning

Targeted noxious weed control and regulation through a systematic inspection, notification and control program

Natural asset planning and management programs including rehabilitation of degraded public areas

Vegetation and weed management on public lands including road reserves and public reserves through active weed controls

Pesticide / Herbicide management including community notification of intended use and application

Vertebrate pest animal management and control on public lands (rabbits)

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

S1 - Valued natural environments: The natural environment and ecosystems are appropriately protected and enhanced

ANNUAL ACTIVITY

\$1.1.1 - Increase awareness and understanding of values of biodiversity.

\$1.1.1.1 - Develop Bega Valley Shire Rabbit Management Strategy

\$1.1.1.2 - Delivery of rabbit control program

\$1.1.2 - Develop partnerships with NSW Local Lands Services, State and Federal Government to facilitate investment in Biodiversity and Natural Resource Programs'

\$1.1.2.1 - Implement actions of the South East Regional Weed Management Committee

S1.1.2.2 - In partnership with Department of Primary Industries (DPI) Delivery of the South East Weed Action Program 2015 2020 including project specific training to meet the program requirements.

\$1.1.2.3 - Delivery of Public Reserves Management Fund Crown Land **Grant Project**

\$1.1.2.4 - Delivery of the third year of South East Local Lands Services Contain and Connect Project

\$1.1.3 - Develop a Natural Resources and Biodiversity Strategy for the Shire that prioritises areas for habitat expansion and for corridors to improve the survival of threatened species and complements the new I FP

\$1.1.3.1 - Develop Roadside Vegetation Guide

\$1.8.1 - Develop integrated weed management strategy to include \$1.8.1.1 - Implement Natural Asset maintenance programs revegetation.

\$1.8.2 - Targeted catchment rehabilitation works on Council managed \$1.8.2.1 - Develop Natural Asset Management Pilot Project land to enhance natural system storage of water. Page 103 of 169

VEGETATION MANAGEMENT SERVICES

Part of PEG group and ENVIRONMENT SERVICES branch

BRANCH SUMMARY PLANNING & ENVIRONMENT CO-ORDINATION

Part of PEG group

	Draft Estimate 2016-17 Financial Year									
\$,000	REVENUE	\$8k	EXPENSE	\$894k	RESULT	P	\$(886k)			
	This branch is allowhich represents		·	payer funds	RESERVES	N.	¢(996k)			
					NET RESULT	7	\$(886k)			
Α	MP RESPONSIBILI	ΓΥ Νο	AMP Responsibi	lity	Staff [FTE] ¹	L	9.00			
S	ERVICES THIS BRA	NCH PROVIDES	5							
	PLANNING & ENVIRONMEN	IT CO-ORDINATION								
R	ESERVES				No	Rese	rves Used			
G	RANTS & CONTRIE	BUTIONS					No Grants			
С	APITAL PROJECTS				No	Capita	al Projects			

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

PLANNING & ENVIRONMENT CO-ORDINATION

Part of PEG group and PLANNING & ENVIRONMENT CO-ORDINATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide Co-ordination and financial management to the Planning and Environment Group

Respond to community enquiries

Provide internal administrative support

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.7 - Provide Co-ordination and financial management to the Planning and Environment Group administration

BRANCH SUMMARY PLANNING SERVICES

Part of PEG group

REVENUE	\$551k	EXPENSE	\$1,274k	RESULT	b	\$(7231
This branch is alloca	ted \$669k	of general rates	pauer funds	RESERVES	•	\$(541
which represents 2.:		·	J	NET RESULT	٠	\$(669
AMP RESPONSIBILITY	No A	AMP Responsibi	lity	Staff [FTE]	1	9.8
SERVICES THIS BRANC PLANNING SERVICES	H PROVIDES	S				
RESERVES					+	\$(54
Unspent Grants Property Development Reserve					1	\$(1 \$(4
GRANTS & CONTRIBU OPERATING - Advisor Heritage					↑	\$16
OPERATING - Local Fund Herita	ge Project				•	:
CAPITAL PROJECTS				NI -	Canida	l Project

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

PLANNING SERVICES

Part of PEG group and PLANNING SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide Planning Services to the Community including;

- Land use assessments and rezoning applications
- Development Application assessment
- Advertising development applications and planning proposals in accordance with the provision of relevant legislation
- Section 149 certifications
- Assessment and processing of planning proposals and public land reclassifications

Prepare Planning policy for Council

Provide Planning advice to community, developers and Government departments

Inspect and follow up of non-compliance issues and enforcements as required

Inspect and enforcement of conditions of consent

Attendance at Land and Environment Court matters/provision of legal advice

Aboriginal and European heritage assessments, advice and considerations

COMMUNITY AMBITION AREAS

- E2 Providing the foundations: To create a desirable and vibrant place through improved planning, infrastructure and services
- L2 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life
- S1 Valued natural environments: The natural environment and ecosystems are appropriately protected and enhanced
- S3 Character and amenity: The character and amenity of our towns and villages is protected and enhanced

STRATEGIC ACTION

ANNUAL ACTIVITY

E2.1.10 - Public Infrastructure - Deliver appropriately zoned land to attract and retain residents and businesses to assist growing the region.

E2.1.10.2 - Identify and zone appropriate land for industrial and enterprise development opportunities

L2.7.2 - Implement developer contribution plans providing for the development of community and cultural facilities

L2.7.2.1 - Strategic Action Complete. Contribution Plans approved by Council February 2015 and to be implemented as an ongoing service

L2.7.3 - Incorporate design criteria for Council redevelopment of public spaces (CBD, major parks and foreshores) to incorporate services and spaces for cultural activities

L2.7.3.1 - Strategic Action Complete. CBD Masterplans have been adopted by Council. Future town centre initiatives to be delivered in alignment with adopted Masterplans

\$1.2.1 - Administer Coastal Zone Management Program.

S1.2.1.5 - Implement findings of Coastal Hazard report and new coastal legislation into Development Control Plan

PLANNING SERVICES

Part of PEG group and PLANNING SERVICES branch

- **S1.3.2** Ensure land use and infrastructure and planning decisions do not impact upon our 'Natural Environment'
- **\$1.5.1** Undertake Heritage program review to ensure Aboriginal and European cultural heritage management reflects legislative requirements as well as community expectations and values
- **S1.5.1.1** Finalise protocols for Aboriginal Cultural Heritage and implement in the Development Control Plan (DCP)
- **\$1.5.1.2** Provide heritage advice regarding relevant Development Applications to the community
- ${\bf 51.5.1.3}$ Administration and evaluation of Heritage grant program and allocation of funding
- **53.1.1** Ensure development controls in DCP are consistent with community values and reinforce the individual character of each settlement.
- **S3.1.1.1** Identify and zone appropriate land for rural residential purposes
- S3.1.1.2 Review current village zonings and character





Strategy and Business Services

BRANCH SUMMARY BUSINESS SERVICES

Part of SBS group

	timate 2016-17 Fina	ancial Yea	r				
OO REV	ENUE	\$104k	EXPENSE	\$3,741k	RESULT	P	\$(3,637k)
O,							
This	branch is allocated	d \$3,602	k of general ra	tepayer funds	RESERVES	\blacksquare	\$(35k)
which	n represents 11.4	7% of the	overall pool				
					NET RESULT		\$(3,602k)
AMP R	ESPONSIBILITY		Building A	MP	Staff [FTE]	1	18.00
					• •		
SERVIC	ES THIS BRANCH F	PROVIDES	5				
EMPLOY	EE SUPPORT SERVICES						
INFORM	ATION, COMMUNICATION	AND TECHNO	LOGY				
PROCUR	EMENT						
PROPER	TY SERVICES						
RESER\	/ES					+	\$(35k)
Informa	tion Technology Facilities					1	\$(25k)
SV - Pub	lic Domain and Buildings					1	\$(10k)
GRANT	S & CONTRIBUTIO	NS					No Grants
CADITA	L DDOJECTS					Const	tal Duois sta
CAPITA	L PROJECTS				No	Capi	tal Projects

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

EMPLOYEE SUPPORT SERVICES

Part of SBS group and BUSINESS SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Deliver operational activities which maintain and support Council's workforce

Implement current industry best practises in the delivery of Human Resources programs and activities

COMMUNITY AMBITION AREAS

LO2 - Business excellence : Bega Valley Shire Council is an organisation that embraces and demonstrates best practice governance and workplace excellence

STRATEGIC ACTION

LO2.7.2 - Expand initiatives to support training and employment of young people in Council

LO2.8.1 - Workforce trained in safe work practices, work method statements updated and communicated, and updated

ANNUAL ACTIVITY

LO2.7.2.3 - Develop and sustain local partnerships to assist in adoption and delivery of programs which support local employment and work experience opportunities

LO2.8.1.1 - Deliver and support programs for the quality management of injured employees

LO2.8.1.7 - Deliver and support Council employees' legislated training requirements

LO2.8.1.8 - Deliver the Employee Assistance Program

INFORMATION, COMMUNICATION AND TECHNOLOGY

Part of SBS group and BUSINESS SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide Information and Community Technology services to Council including;

- Provide customer services and technical support
- Network and data security management
- IT procurement
- Data administration
- Telecommunications management
- ICT systems and software development per ICT Strategy

Develop and adopt Technology Services strategy

Undertake review of Technology Services

COMMUNITY AMBITION AREAS

L2 - Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life

LO1 - Proactive leadership: Bega Valley Shire Council is proactive in representing the needs and aspirations of our community

LO3 - Informed and engaged community: Our community is informed and engaged with opportunities to determine the direction of the Shire with effective and accountable leadership.

STRATEGIC ACTION

ANNUAL ACTIVITY

L2.2.1 - Optimise Bega library and branch libraries to provide services and spaces for children, young people, students and older people and develop as a learning centres.

L2.2.1.1 - Provide technology enablement for community servicing, including: Tura Beach Library Hub and Bega Valley Regional Learning Centre

LO1.4.1 - Initiate partnerships (with community, business, State and Federal agencies) to ensure integration of outcomes.

 ${\bf L01.4.1.1} \ - \ Identification \ of \ opportunities \ for \ sharing, \ partnerships \ and \ efficiencies \ with \ regional \ Councils$

LO1.4.1.2 - Partner with Eurobodalla Shire Council to identify technology efficiencies

LO3.2.1 - Develop and implement a suite of tools and mechanisms for providing opportunity for community to access information and provide input.

LO3.2.1.1 - Through technology, enable better communication and contact servicing with the community

PROCUREMENT

Part of SBS group and BUSINESS SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Streamline processes for purchasing goods and services to ensure effective expenditure

Ensure good governance practises are embedded within Council in relation to procuring goods and services

Delivery of Operational supply services to Council

COMMUNITY AMBITION AREAS

LO1 - Proactive leadership: Bega Valley Shire Council is proactive in representing the needs and aspirations of our community

LO2 - Business excellence : Bega Valley Shire Council is an organisation that embraces and demonstrates best practice governance and workplace excellence

STRATEGIC ACTION	ΔΝΝΙΙΔΙ ΔΟΤΙΛΙΤΛ

LO1.4.1 - Initiate partnerships (with community, business, State and Federal agencies) to ensure integration of outcomes.

LO1.4.1.3 - Provide benchmarking with other government organisations

LO2.1.4 - Implement procurement best practice to ensure cost effective expenditure throughout Council

LO2.1.4.1 - Continue to collaborate regionally on procurement templates and practices

LO2.1.4.2 - Develop and adopt Storage Services Strategic Plan

LO2.1.4.3 - Develop and adopt Supply Services Strategic Plan

LO2.1.4.4 - Implement Contract Management system

LO2.1.4.5 - Manage and report on Storage Services Risk Profile Radar

LO2.1.4.6 - Prioritise first year actions and implement recommendations from Procurement Review.

LO2.2.2 - Provide more effective business reporting to Councils functional areas

LO2.2.2.1 - Provide quarterly operational reports to council

LO2.3.1 - Effective processes established to enable community engagement and understanding of Council decision making

LO2.3.1.1 - Conduct annual community engagement session on procurement

LO2.8.1 - Workforce trained in safe work practices, work method statements updated and communicated, and updated

LO2.8.1.2 - Maintain a professional workforce trained in safe work practices and distribution best practices

PROPERTY SERVICES

Part of SBS group and BUSINESS SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Maintenance of Council Administration Building

Provide expert advice on property matters within Council

Provision of Geospatial Information Services (Mapping)

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.8 - Provide expert advice on property matters within Council

BRANCH SUMMARY ECONOMIC DEVELOPMENT

Part of SBS group

D	raft Estimate 2016-17 F	- inancial Yea	r				
\$,000	REVENUE	\$230k	EXPENSE	\$1,145k	RESULT	P	\$(915k)
	This branch is alloca	ted \$32 <i>5</i> k	of general rate	oayer funds	RESERVES	•	\$(590k)
	which represents 1.C	04% of the	overall pool	Ĭ	NET RESULT	٠	\$(325k)
Α	MP RESPONSIBILITY	No A	AMP Responsib	lity	Staff [FTE]	1	1.00
	ERVICES THIS BRANCI BEGA VALLEY REGIONAL LEARNI ECONOMIC DEVELOPMENT TOURISM		5				
R	ESERVES SV - VIC and Tourism					1	\$(590k) \$(590k)
G	RANTS & CONTRIBUT	ΓIONS					No Grants
С	APITAL PROJECTS Gateway Signage Project						\$160k \$160k

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

BEGA VALLEY REGIONAL LEARNING CENTRE

Part of SBS group and ECONOMIC DEVELOPMENT branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Public Training venue for use by the community in providing training opportunities for the community

COMMUNITY AMBITION AREAS

E4 - Partnering for success: A community that works together to provide the necessary skills to maximise meaningful employment opportunities

STRATEGIC ACTION

ANNUAL ACTIVITY

E4.1.2 - Advocate, support and deliver vocational & tertiary educational opportunities for Shire residents.

E4.1.2.1 - Support tertiary organisations making the region a key training destination for remote, rural and regional students

E4.1.2.2 - Advocate for adequate educational services to be delivered in the Shire

E4.1.2.3 - Develop partnerships and programs to encourage both potential workers and employers to work together to achieve positive outcomes

E4.1.2.4 - Support tertiary education bodies to expand, keeping many of our studying residents locally based

ECONOMIC DEVELOPMENT

Part of SBS group and ECONOMIC DEVELOPMENT branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Facilitation and administration support is provided for small business and groups, through the small business club, Bega Valley Business Forum, and through the facilitation of key actions from Council's business growth strategy.

Support for business growth in the Shire through the provision of tourism infrastructure

Business research projects and provision of demographic / economic profiling on-line services

COMMUNITY AMBITION AREAS

- E1 Embracing business and a stronger economy: A Council that recognises the importance of a strong economy, and fosters a culture that is supportive of business and ensures the business development of the region is a central consideration in all its activities
- E2 Providing the foundations: To create a desirable and vibrant place through improved planning, infrastructure and services
- E3 Embracing opportunity: A region that embraces opportunities and attracts investment to create additional jobs and increase the wealth of the region and its residents
- E4 Partnering for success: A community that works together to provide the necessary skills to maximise meaningful employment opportunities

STRATEGIC ACTION ANNUAL ACTIVITY

- **E1.1.1** Advocate, support and deliver support programs for businesses looking to expand or for new businesses wanting to operate locally
- **E1.1.1.1** Maintain and promote the Live, Work and Invest website as a Council resource dedicated to the business community.
- E1.1.2 Advocate and support the regions Start-Up industry
- **E1.1.2.1** Consider and implement ways of encouraging and attracting start-up businesses in the region
- **E2.1.10** Public Infrastructure Deliver appropriately zoned land to attract and retain residents and businesses to assist growing the region.
- **E2.1.10.1** Update and publish the land investment strategy and activate
- E2.1.2 Road Transport Investigate freight opportunities for the region
- **E2.1.2.1** Investigate options for improved East West transport routes connecting the Shire to the Hume Hwy.
- **E2.1.3** Sea Transport Support the development of the Eden Breakwater Wharf Extension
- **E2.1.3.1** Participate in Community Liaison Group and Alternate Use Working Group
- **E2.1.3.2** Continue to support Cruise Eden in coordinating the Cruise Ship industry in the Bega Valley
- **E2.1.6** Sea Transport Advocate, support and deliver opportunities for Eden Port to provide increased freight services to Sydney, Melbourne and Canberra
- **E2.1.6.1** Advocate for long term Twofold Bay Masterplan, looking at economic benefits for the bay
- E2.2.1 Advocate and support the provision of commercial grade E2.2.1.1 Advocate for the implementation of the NBN to the Shires connectivity infrastructure throughout the Shire

 Page 118 of 169 wns and villages and obtain clear rollout timeframes

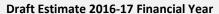
ECONOMIC DEVELOPMENT

Part of SBS group and ECONOMIC DEVELOPMENT branch

E2.2.2 - Work with the community to develop and sustain information technology opportunities throughout the Shire	E2.2.2.1 - Advocate and support the creation of an ICT knowledge cluster in the Shire
E3.1.1 - Advocate, Support and Deliver forums that allow for connections to be made between businesses and opportunities.	E3.1.1.1 - Economic Forum - Deliver an Economic Development symposium, discussing specific Economic Development issues with industry experts, focusing on tangible solutions and connections
E3.1.2 - Deliver collated economic related data to identify key trends, opportunities and gaps in the market and relay this information to business networks and stakeholders	E3.1.2.1 - Provide access to Council information and resources, such as mapping data to assist businesses make better decisions
E3.1.3 - Deliver realisation of developable Council Assets to seed development through the region	E3.1.3.1 - Creation, adoption and commence implementation of the Land Investment Strategy
E3.1.4 - Support Entrepreneurs achieve their visions for the region.	E3.1.4.1 - Investigate the opportunity for Council to provide financial support through grant or seed funds to improve community infrastructure and economic development in the region
E3.1.5 - Advocate, support and deliver on behalf of the region, its strengths and opportunities to attract and expand business opportunities.	E3.1.5.1 - Continue representation activities to attract and expand business opportunities
E4.1.1 - Advocate, support and deliver business education opportunities for Shire business owners and their employees	E4.1.1.1 - Develop a 12 month business education program that collates Shire wide programs in one place for businesses to utilise
E4.1.3 - Advocate, support and delivery opportunities for the region to become a Centre of Excellence in various fields including agriculture, food production, education, health services and technology	E4.1.3.1 - Investigate opportunities for a Centre of Excellence in the region

TOURISM

Part of SBS group and ECONOMIC DEVELOPMENT branch





CORE SERVICE DELIVERY AREAS

Council provides funding and promotional support to Sapphire Coast Tourism (SCT) for tourism development, marketing and information

Support is provided to Australia's Coastal Wilderness programs and Cruise Eden through promotion, branding and steering committee membership and provision of tourism infrastructure such as signage

Council supports tourism growth and information through the provision of three Visitor Information Centres leased to community organisations

COMMUNITY AMBITION AREAS

E5 - Enhancing visitor experiences: Providing opportunities for local residents and visitors to experience the unique social, cultural and natural attractions of the region

STRATEGIC ACTION

E5.1.1 - Advocate, support and deliver visitor experiences to maximize the social, cultural, environmental and economic wellbeing of the community through sustainable tourism.

ANNUAL ACTIVITY

- **E5.1.1.1** Deliver marketing campaigns aimed at attracting new visitors to the region.
- **E5.1.1.2** Deliver marketing campaigns aimed to local residents visiting new destinations.
- **E5.1.1.3** Digital marketing strategy and operations : Deliver high quality web resources
- **E5.1.1.4** International product development : Deliver marketing campaigns aimed at attracting new visitors to the region
- **E5.1.1.5** Provide visitation data to industry operators to assist with business decision making.
- **E5.1.1.6** Support local tourism operators to deliver high quality products to the region's visitors.
- **E5.1.1.7** Support the National Landscapes program and continue to support the ACW brand.
- **E5.1.2** Visitors to the Shire know where things are and how to get there.
- **E5.1.2.1** Provide support to the region's Visitor Information Centres including financial, property and product support
- **E5.1.3** Plan and implement effective infrastructure to assist maximizing experiences for the Shires visitors.
- **E5.1.3.1** Deliver visitor signage program, including Shire entrances, town entrances and local attractions

BRANCH SUMMARY FINANCIAL MANAGEMENT

Part of SBS group

D	raft Estimate 2016-17 Fin	ancial Yea	r				
\$,000	REVENUE	\$439k	EXPENSE	\$1,797k	RESULT	P	\$(1,358k)
	This branch is allocate which represents 4.33			epayer funds	RESERVES NET RESULT	۴	\$(1,358k)
	MP RESPONSIBILITY		AMP Responsibil	ity	Staff [FTE]		8.60
5	FINANCE SERVICES	PROVIDES)				
R	ESERVES				No	Rese	erves Used
G	RANTS & CONTRIBUTION	ONS					No Grants
С	APITAL PROJECTS				No	Capit	al Projects

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

FINANCE SERVICES

Part of SBS group and FINANCIAL MANAGEMENT branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide sound Financial Management to Council

Develop and Implement Councils Long Term Financial Plan

Comply with all statutory and regulatory requirements including Budget Reviews and Financial Statements

Manage Council's investment portfolio in accordance with the Council's investment policy

Levy, Collect and Report Councils rates and charges

Provide Creditor and Debtor services within Council

Provide Payroll services within Council

STRATEGIC ACTION

COMMUNITY AMBITION AREAS

LO2 - Business excellence: Bega Valley Shire Council is an organisation that embraces and demonstrates best practice governance and workplace excellence

LO2.1.1 - Refine Long Term Financial Plan (LTFP) process to ensure financial sustainability and the provision of quality data

LO2.1.1.1 - Update and publish the revised Long Term Financial Plan

LO2.1.2 - Comprehensively review fees and charges and implement four LO2.1.2.1 - Strategic Action Complete year regime of approaching full cost recovery.

ANNUAL ACTIVITY

LO2.1.3 - Council to seek additional and enhanced funding through a centrally coordinated and strategic approach

LO2.1.3.1 - Use cross functional teams for grant funding and establish organisational guidelines and procedures on grant funding.

LO2.2.1 - Develop the integration of Asset Management Financial Reporting systems

LO2.2.1.1 - Use Asset Management group to facilitate the integration between Systems and Processes of Asset Management.

BRANCH SUMMARY STRATEGY AND BUSINESS SERVICES CO-ORDINATION

Part of SBS group

C	raft Estimate 2016-17	Financial Yea	r				
\$,000	REVENUE		EXPENSE	\$978k	RESULT	P	\$(978k)
	This branch is alloc	ated \$978k	of general rates	oauer funds	RESERVES		
	which represents 3		·	7.1.ger (1.1.1.1.2	NET RESULT	•	\$(978k)
A	MP RESPONSIBILITY	' No /	AMP Responsibi	ility	Staff [FTE]	1	6.00
S	ERVICES THIS BRANG INTEGRATED PLANNING AND RESEARCH AND DEVELOPMEN	REPORTING	5				
	STRATEGY AND BUSINESS SER	•	ION				
F	RESERVES				N	o Rese	erves Used
(GRANTS & CONTRIBL	JTIONS					No Grants
C	APITAL PROJECTS				No	Capit	al Projects

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

INTEGRATED PLANNING AND REPORTING

Part of SBS group and STRATEGY AND BUSINESS SERVICES CO-ORDINATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Coordination and management of Councils Integrated Community Strategic Planning framework including ongoing monitoring and support of developing community input

Statutory reporting

COMMUNITY AMBITION AREAS

LO1 - Proactive leadership: Bega Valley Shire Council is proactive in representing the needs and aspirations of our community

LO3 - Informed and engaged community: Our community is informed and engaged with opportunities to determine the direction of the Shire with effective and accountable leadership.

STRATEGIC ACTION

ANNUAL ACTIVITY

LO1.3.1 - Determine criteria to assess what role Council operates in for key priorities.

LO1.3.1.1 - Ongoing review of Council service delivery with strategic goals drafted for development of new Delivery Plan

LO1.4.1 - Initiate partnerships (with community, business, State and Federal agencies) to ensure integration of outcomes.

LO1.4.1.4 - Work with State Agencies and regional organisations in reviews of strategic plans and alignment of draft Community Strategic Plan for 2017-18 period

LO3.2.2 - Map out major consultation/information program across year, managed centrally.

LO3.2.2.1 - Undertake Community Satisfaction Survey to develop understanding of community satisfaction and expectations, supporting the development of the Community Strategic Plan review

LO3.2.2.2 - Undertake series of planned community consultations to enable the development of 'Understanding Our Place' report, to be published October 2016

LO3.5.1 - Implement and report against Bega Valley 2030 Strategic Plan as required by DLG including a review following each Council term

LO3.5.1.1 - Development and implementation of corporate reporting system to enable collection and collation of strategic and operational activities

LO3.5.2 - Set up mechanism for gaining community input to annual strategic plan review process.

LO3.5.2.1 - Develop and implement community consultation schedule and promote through print, web and social media
LO3.5.2.2 - Utilise population forecasting to support review and

LO3.5.3 - Develop training for managers in developing and reporting against key result areas, key performance indicators

LO3.5.3.1 - Design Council dashboard system to further enhance Council internal reporting

development of Community Strategic Plan

LO3.5.4 - Incorporate Key Result Areas (KRAs) Key Performance Indicators (KPIs) and Performance Indicators (PIs) in Council reporting processes

LO3.5.4.1 - Develop with staff and support implementation of defined KRA's, and KPI's through Community Strategic Plan review

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INTEGRATED PLANNING AND REPORTING

Part of SBS group and STRATEGY AND BUSINESS SERVICES CO-ORDINATION branch

LO3.5.4.2 - Work with NSW Office of Local Government (OLG) data reference group to support the establishment of IPR core set of indicators as required

LO3.6.1 - Internal executive, group, service and personnel performance reporting will be aligned to the IPR and will reinforce service delivery and customer Service.

LO3.6.1.1 - Support the development of employee performance management (EPM) in alignment with Council's Integrated Planning and Reporting framework

RESEARCH AND DEVELOPMENT

Part of SBS group and STRATEGY AND BUSINESS SERVICES CO-ORDINATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide enhanced Business Systems to improve productivity and efficiency in the workplace.

COMMUNITY AMBITION AREAS

L2 - Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life

STRATEGIC ACTION

ANNUAL ACTIVITY

L2.5.1 - Facilitate NBN roll-out in Bega Valley in top 25% for state.

L2.5.1.1 - Provide enhanced Business Systems to improve productivity and efficiency in the workplace.

STRATEGY AND BUSINESS SERVICES CO-ORDINATION

Part of SBS group and STRATEGY AND BUSINESS SERVICES CO-ORDINATION branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide Co-ordination and financial management to the Strategy and Business Services Group

Respond to community enquiries

Provide internal administrative support

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.9 - Provide Co-ordination and financial management to the Strategy and Business Services Group





Transport and Utilities

BRANCH SUMMARY CIVIL ASSETS

Part of TUG group

Part of IUG group						
Draft Estimate 2016-	17 Financial Yea	ır				
REVENUE	\$7,029k	EXPENSE	\$8,828k	RESULT	b	\$(1,799k
This branch is all	ocated \$402k	of general rate _k	oayer funds	RESERVES	•	\$(1,398k
which represents	1.28% of the	overall pool				
vivier (op (osorios	2,20% Of U.S.	01013 p001		NET RESULT	•	\$(402k
AMP RESPONSIBILI	TY No A	AMP Responsibi	lity	Staff [FTE]	1	12.00
SERVICES THIS BRA	NCH PROVIDES	S				
AIRPORT						
CYCLEWAYS						
DRAINAGE						
MARINE INFRASTRUCTURE						
STORMWATER MANAGEM	IENT					
RESERVES					+	\$(1,398
Airport Reserve					1	\$13
Unspent Loans					₩	\$(1,200
SV - Recreation Facilities					↑ ↑	\$(153
E-Levy Reserve					1	\$(60
SV - Collector Roads					•	\$(117
GRANTS & CONTRI					†	\$6,179
CAPITAL - Restart NSW Air					T	\$4,39
CAPITAL - NSRF Airport Gr	ant				T	\$1,20
CAPITAL - RMS Grant	DNAC Francisco / /14 F. K. 2 F	f DV(CC)			T	\$10
CAPITAL - Kianinny Jetty- F		Ť			T	\$8
CAPITAL - Beauty Point Bo					T	\$32
OPERATING - Flood Study	for Eden, Towamba, TV	wotold Bay (NSW OEH)			•	\$8
CAPITAL PROJECTS						\$7,831
Upgrade Kianinny Jetty						\$11
Renewal of Drainage Infras	structure Bunga St Berr	magui				\$15
Renewal of Drainge Infrast	ructure Monaro St Me	rimbula				\$15
Cycleway Upgrade (High St	t) Bega					\$20
Upgrade Beauty Point Boa	t Ramp					\$41
Merimbula Airport Upgrad	le					\$6,791

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

AIRPORT

Part of TUG group and CIVIL ASSETS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide the Community with a well managed Airport with a Regular Passenger Service operating to nearby Capital Cities and general aviation facilities and services

COMMUNITY AMBITION AREAS

E2 - Providing the foundations: To create a desirable and vibrant place through improved planning, infrastructure and services

STRATEGIC ACTION

ANNUAL ACTIVITY

E2.1.7 - Air Transport - Advocate and deliver the continuing implementation of the Merimbula Airport Master Plan

E2.1.7.1 - Advocate and, if approved, implement the National Stronger Regions Fund application for airport terminal and security upgrades.

E2.1.7.2 - Advocate and, if approved, implement the Restart NSW application to upgrade runway infrastructure

E2.1.8 - Air Transport - Advocate, support and deliver improved Regular Public Transport (RPT) services connecting the regional with Sydney, Melbourne and Canberra

E2.1.8.1 - Advocate for improved services leveraging Canberra Airports international growth

 $\ensuremath{\textbf{E2.1.8.2}}$ - Advocate for increased passenger services to Melbourne and Sydney

CYCLEWAYS

Part of TUG group and CIVIL ASSETS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council maintains and upgrades 159 km of cycle ways in accord with Asset Management Plan, based on condition and risk assessment

COMMUNITY AMBITION AREAS

A1 - Connecting communities: We are connected and able to travel around the Shire in a safe, accessible, environmentally friendly and efficient way, and our local and tourist community are provided with the information they need.

52 - Sustainable communities : Our community has the services, opportunities and support to live sustainably

STRATEGIC ACTION

ANNUAL ACTIVITY

A1.1.1 - Implement Asset Management Strategy and Transport Asset Management Plan

A1.1.1.1 - Construct cycleways in Bega (shared footpath) to align High St, Nelson St, Baker St to link the area at Bega west of the new Bega Bypass to the central business district.

52.3.1 - Cycling and pedestrian strategy developed, identifying key needs and opportunities for infrastructure development and linkages.

S2.3.1.1 - Strategic Action complete.

DRAINAGE

Part of TUG group and CIVIL ASSETS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Survey and inspect stormwater assets including: clearing drains, pipes, pits and opening channels

Each year 20% of urban drainage network inspected, condition assessed and cleaning conducted.

Council maintains stormwater network which includes the ongoing cleaning of open drains and repair of blocked / collapsed pipes.

COMMUNITY AMBITION AREAS

A1 - Connecting communities: We are connected and able to travel around the Shire in a safe, accessible, environmentally friendly and efficient way, and our local and tourist community are provided with the information they need.

STRATEGIC ACTION

ANNUAL ACTIVITY

A1.1.1 - Implement Asset Management Strategy and Transport Asset Management Plan

A1.1.1.13 - As per Stormwater Upgrade Program, Upgrade Government Rd (Eden) in conjunction with Urban Renewal Program. Refer to Urban Stormwater Upgrade Program

A1.1.1.14 - Conduct condition assessment Bega, Bunga St Bermagui, Monaro St Merimbula - as per Stormwater Renewal Program

MARINE INFRASTRUCTURE

Part of TUG group and CIVIL ASSETS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Carry out annual cleaning at the boat ramps and structural repairs to the wharves & jetties as a result of level 1 & 2 inspections.

Carry out routine cleaning, inspections & minor maintenance of Council's wharves, jetties and boat ramps. In particular the town teams carry out weekly safety inspections at the Tathra and Merimbula wharves

COMMUNITY AMBITION AREAS

A2 - Facilities and services: Our facilities and services are strategically planned, designed and maintained to meet the community needs.

STRATEGIC ACTION

ANNUAL ACTIVITY

A2.3.2 - Sports and Recreation Special Variation expended to meet priorities from the Recreation Asset Management Plan

A2.3.2.3 - Upgrading of boat ramps in accordance with Council's AMP and Better Boating Grants

STORMWATER MANAGEMENT

Part of TUG group and CIVIL ASSETS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Develop and plan flood plain risk management plans for key river systems

COMMUNITY AMBITION AREAS

A4 - Emergency Planning: Emergency funding and resource support is planned for and made available

STRATEGIC ACTION

ANNUAL ACTIVITY

A4.1.1 - Complete Flood Study and develop flood plain management plan.

A4.1.1.1 - Through support of Office of Environment and Heritage funding, Council will engage consultants to undertake a flood study for the Eden/Twofold Bay and Towamba River Catchments.

BRANCH SUMMARY FIRE & EMERGENCY SERVICES

Part of TUG group

D	raft Estimate 2016-17 Fina	ncial Yea	r				
\$,000	REVENUE	\$480k	EXPENSE	\$991k	RESULT	P	\$(511k)
	This branch is allocated	l no gene	ral ratepayer funo	ls	RESERVES	•	\$(511k)
					NET RESULT	ī	-
A	MP RESPONSIBILITY	No /	AMP Responsibility		Staff [FTE] ¹	-
S	ERVICES THIS BRANCH P	ROVIDES	3		·		
	FIRE & EMERGENCY SERVICES						
R	ESERVES SV - Emergency Services					↓	\$(511k) \$(511k)
G	RANTS & CONTRIBUTIO OPERATING - Grant - Rural Fire Serv					↑	\$480k \$480k
С	APITAL PROJECTS				N	lo Capita	l Projects

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

FIRE & EMERGENCY SERVICES

Part of TUG group and FIRE & EMERGENCY SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provision of funding to Emergency Services including: Rural Fire Service, State Emergency Services, and NSW Fire Services

COMMUNITY AMBITION AREAS

A4 - Emergency Planning: Emergency funding and resource support is planned for and made available

STRATEGIC ACTION

ANNUAL ACTIVITY

A4.1.2 - Establish general emergency planning protocols to be initiated/followed by Council when circumstances dictate.

A4.1.2.1 - Continue to provide administration role for the Local Emergency Management Committee

A4.1.3 - Join with RFS and SES in trial runs

A4.1.3.1 - Assist state response agencies during emergency events

BRANCH SUMMARY SEWER SERVICES

Part of TUG group

Draft Estimate 2016-:	17 Financial Yea	r				
REVENUE	\$19,713k	EXPENSE	\$20,155k	RESULT	P	\$(442k)
This branch is allo	ocated no gene	ral ratepayer f	unds	RESERVES	•	\$(442k)
				NET RESULT		-
AMP RESPONSIBILI	ГΥ	Sewer A	MP	Staff [FTE]	1	25.00
SERVICES THIS BRA	NCH PROVIDES					
RESERVES S64 - Sewer Headworks					↓	\$(442k) \$(442k
GRANTS & CONTRIE					†	\$3,087k \$131
CAPITAL - North Bega Sewe					1	\$1,000
CAPITAL - Developer Contri	ibution S64 (Sewer Hea	adworks)			1	\$1,000
CAPITAL - Developer Contri	ibution S64 (Sewer Hea	adworks)- Bega Cheese 1	or North Bega Sewerage		1	\$956
CAPITAL PROJECTS						\$8,061k
Upgrade of Bega Swan Stre	•					\$100k
Renewal of Sewer Treatme						\$220k
Upgrading of West Pambul						\$637k
Commissioning of the Meri		nvironmental Impact Sta	atement			\$1,000k
Upgrade of Bermagui Sewe						\$1,080k
Sewer Infrastructure - Gene	_					\$1,424k
Upgrade to the Tura Beach		τ				\$1,600k
Upgrade to the North Bega	sewer system					\$2,000k

¹ Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

SEWER SERVICES

Part of TUG group and SEWER SERVICES branch



CORE SERVICE DELIVERY AREAS

Provide Sewer services to the Community in line with Councils policies, and the policies of the NSW State Government

Collate performance monitoring data/information and provide data to NSW Office of Water

Input and review special schedules for the Office of Local Government

Undertake 3 yearly audits of National Performance Reporting framework

Submit Annual Returns for Environmental Protection Authority (EPA) Environmental Protection Licences

Conduct an audit of Best Practice Management of Water Supply and sewer Guidelines

Manage and fund new capital works and renewal of ageing assets

Manage customer service expectations through providing effective and efficient services including 24 hour customer call availability.

Provide services to new areas dependent on population growth, public health issues, environmental issues and the environmental impact of works, the cost to customers and the impact on Levels of Service to existing customers

Improve environmental performance by complying with relevant environmental legislation, licence requirements and environmental guidelines

Develop and implement risk based environmental management systems

Undertake scientific research to increase knowledge to inform strategic decision making

Work on partnership with agencies, catchment management authorities, industry and community groups with specific interests in environmental protection

COMMUNITY AMBITION AREAS

A3 - Essential services : Our water, sewer and waste services and facilities meet the need of our local and tourist community

54 - Proactive support and planning: There is proactive planning with the community for the protection of our built and natural environment

STRATEGIC ACTION	ANNUAL ACTIVITY
A3.2.1 - Complete treated effluent reuse and disposal options study for Merimbula STP	A3.2.1.1 - Environmental Impact Statement (EIS) for deep water ocean outfall in Merimbula
A3.2.3 - Provide the west Pambula area with a reticulated sewer system	A3.2.3.1 - Design of West Pambula Pressure sewer mains
A3.2.4 - Provide additional storage capacity at Bega STP to enable temporary capture of stormwater due to wet weather events	A3.2.4.1 - Design and construction of Bega Swan Street sewer Pump Station upgrade
	A3.2.4.2 - Design and construction of a new reticulate sewer network at North Bega
A3.2.6 - Increase beneficial effluent reuse at Bermagui Country Club	A3.2.6.1 - Bermagui sewer Treatment Plant Upgrade - Improve bio
Page 138 c	solids management of 169

SEWER SERVICES

Part of TUG group and SEWER SERVICES branch

A3.2.6.2 - Bermagui sewer Treatment Plant Upgrade - Process control improvements

A3.2.6.3 - Bermagui sewer Treatment Plant Upgrade - Design and construct bio solids drying beds

A3.2.6.4 - Bermagui sewer Treatment Plant Upgrade - Inner works design

A3.2.6.5 - Develop concept design and options report to increase beneficial reuse options

S4.2.1 - Upgrade treatment process elements at Eden and Tura Sewer Treatment Plants to enhance beneficial effluent reuse

S4.2.1.1 - Design and construct new sewer Treatment Plant (STP) drying beds at Tura Beach STP

BRANCH SUMMARY TRANSPORT & UTILITY GROUP

Part of TUG group

REVENUE	\$2,815k	EXPENSE	\$2,553k	RESULT	P	\$262
NEVENOE	Ψ 2 /323K	EAR EROSE	Ф2 /333К	NESSE!	'	, , , , , , , , , , , , , , , , , , ,
This branch is al	located no gene	eral ratepayer fu	nds	RESERVES	•	\$229
	, and the second se	, ,				
				NET RESULT	,	\$33
					1	
MP RESPONSIBIL	ITY No /	AMP Responsibili	ity	Staff [FTE]	1	2.0
RVICES THIS BRA	ANCH PROVIDES					
TRANSPORT & UTILITY GR	ROUP					
ESERVES					↑	\$22
SV - Engineering Administ	ration for RFS				1	\$(
S94 - Roads					1	\$
S94 - Open Space and Rec	reation				1	
S94 - Land Acquisitions					1	
S94 - Streetscapes					1	
S94 - Carparking					1	
S94A					•	
RANTS & CONTR	IBUTIONS				†	\$2,67
CAPITAL - S94 [Road Wor					1	\$
CAPITAL - S94 [Open Space	ces and Recreation]				1	
CAPITAL - S94 [Land Acqu	isitions]				1	
CAPITAL - S94 [Streetscap	oes]				1	
CAPITAL - S94 [Car Parkin	g]				1	
CAPITAL - S94 [General]					1	
OPERATING - RMS Block (Grant - Roads				1	\$2,
OPERATING - RMS Block (Grant - Traffic Facilities				1	\$
ODEDATING DAG Disale	Grant - Supplementary				1	\$
OPERATING - RIVIS BIOCK						

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

TRANSPORT & UTILITY GROUP

Part of TUG group and TRANSPORT & UTILITY GROUP branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide Co-ordination and financial management to the Transport and Utilities Group

Respond to community enquiries

Provide internal administrative support

COMMUNITY AMBITION AREAS

- A1 Connecting communities: We are connected and able to travel around the Shire in a safe, accessible, environmentally friendly and efficient way, and our local and tourist community are provided with the information they need.
- E2 Providing the foundations: To create a desirable and vibrant place through improved planning, infrastructure and services
- L2 Access to learning and creativity: We are an inspired community with expanded access to life-long learning and skill development, and have creativity and celebration integrated into our community life

STRATEGIC ACTION

ANNUAL ACTIVITY

- A1.1.2 Advocate to government for improvements to the Princess Highway, public transport and courier services in conjunction South East Australia Transport Strategy (SEATS
 - **A1.1.2.1** Actively participate and advocate strategic transport initiatives through membership with South East Australia Transport
- **E2.1.1** Road Transport Optimise town and village traffic infrastructure to enhance business opportunities
- **E2.1.1.1** Commence detailed design of town master plan main street programs
- **E2.1.9** Public Infrastructure Advocate, support and deliver high quality public infrastructure to attract and retain residents and businesses to assist growing the region
- **E2.1.9.1** Implement Asset Management Plans assure that existing infrastructure is maintained at acceptable standards
- L2.7.4 Shire-wide performance centre constructed
- **L2.7.4.1** Strategic Action Complete. Bega Valley Commemorative Civic Centre completed and formal opened January 2016

BRANCH SUMMARY TRANSPORT SERVICES

Part of TUG group

Draft Estimate 2016-17 Financial Year							
				¢14.72Ck	DECLUT	P	ć/12 200k)
\$,000	REVENUE	\$2,436k	EXPENSE	\$14,726k	RESULT	٢	\$(12,290k)
							4/0 0==1
	This branch is alloc	ated \$8,915	k of general ra	tepayer funds	RESERVES	•	\$(3,375k)
	which represents 2	8.40% of the	overall pool		NET RESULT		\$(8,915k)
					NET RESOLT		7(0,313K)
A	MP RESPONSIBILITY	No A	AMP Responsib	ility	Staff [FTE]	1	54.00
S	ERVICES THIS BRANC	CH PROVIDES	;				
	BRIDGES						
	FOOTPATHS						
	ROADS						
	TOWN CENTRE CARPARKS						
	DECEDVEC						¢/2 27FW
- 1	RESERVES Asset Replacement Reserve [G	General Fund				1	\$(3,375k) \$(1,223k)
	SV - Timber Bridge Rehabitalis	_				Ţ	\$(126k)
	SV - Armco Culvert Restoration					1	\$(126k)
	SV - Footpath Trip Hazard					1	\$(7k)
	SV - Collector Roads					1	\$(300k)
	S94 - Roads					1	\$(118k)
	SV - Road Stabilisation					1	\$(272k)
	SV - Urban Street Construction	1				1	\$(249k)
	SV - Kerb & Guttering					1	\$(54k)
	Loan for Merimbula Bypass					1	\$(900k)
9	GRANTS & CONTRIBL	ITIONS				†	\$2,436k
	CAPITAL - Roads to Recovery					1	\$1,996k
	CAPITAL - Regional Road Repa	-				1	\$405k
	OPERATING - Street Lighting S	Subsidy				1	\$35k
							40.4401
	CAPITAL PROJECTS Renewal of Footpaths						\$8,110k \$100k
	Footpath Trip Hazard Remova	I					\$100k
	Sealed Roads Signage Replace						\$100k
	Renewal of Pambula Car Park						\$100k
	Renewal of Wandella Bridge						\$200k
	Renewal of The Snake Tracks of	culverts					\$200k
	Renewal of Curb and Guttering		bula				\$200k
	Renewal of Curb and Guttering	g Program					\$200k
	Renewal of Murrah Bridge						\$220k
	Upgrade of Pretty Point Bridge	e - Stage 3					\$300k
	Guardrail Replacement Progra	m	Page 14	2 01 169			\$460k

Renewal of Yowaka and Katchencarry Bridge and Armco Culvert	\$680k
Renewal of Gravel Roads	\$1,082k
Sealed Roads Rehabilitation Program	\$973k
Sealed Roads Resealing Program	\$2,295k
Merimbula Bypass	\$900k

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

BRIDGES

Part of TUG group and TRANSPORT SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council maintains and upgrades 56 local road timber bridges and 104 local road non-timber bridges in accord with asset management plans, based on condition and risk assessment.

Council maintains and upgrades 8 regional road timber bridges and 59 regional road non timber bridges in accord with asset management plan, based on condition and risk assessment.

Level 1 bridge inspections carried out in conjunction with minor bridge maintenance. Level 2 bridge inspection on 3 year cycle.

COMMUNITY AMBITION AREAS

A1 - Connecting communities: We are connected and able to travel around the Shire in a safe, accessible, environmentally friendly and efficient way, and our local and tourist community are provided with the information they need.

STRATEGIC ACTION

ANNUAL ACTIVITY

A1.1.1 - Implement Asset Management Strategy and Transport Asset Management Plan

A1.1.1.17 - Upgrade Pretty Point Bridge, New Buildings Rd - stage 5.

A1.1.1.18 - Renewal of Timber bridge at Wandella Rd, Cobargo as scheduled in the Asset Management Plan

A1.1.1.19 - Renewal of Murrah Bridge piers and abutments with reinforced concrete structures.

A1.1.1.3 - Vegetation clearing to improve safety and visibility in and around bridges and guardrails.

A1.1.1.4 - Timber Bridge Renewals as required by AMP for the 2016-17 period- Yowaka Bridge, Nethercote Rd - Katchencarry Bridge, Upper Cobargo Rd - Armco culvert, Nobbys Park Rd - Wandella Rd, Cobargo

A1.1.1.5 - Improvements to Snake Track, Kiah, through replacement program to the major culverts.

FOOTPATHS

Part of TUG group and TRANSPORT SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council maintains and upgrades public footpaths in accord with the Asset Management Plans, based on condition and risk assessment for the 79 kms of footpath across the Shire

COMMUNITY AMBITION AREAS

A1 - Connecting communities: We are connected and able to travel around the Shire in a safe, accessible, environmentally friendly and efficient way, and our local and tourist community are provided with the information they need.

STRATEGIC ACTION

ANNUAL ACTIVITY

A1.1.1 - Implement Asset Management Strategy and Transport Asset Management Plan

A1.1.1.15 - Implement Footpath Renewal Program as required by the AMP.

A1.1.1.16 - Accelerate footpath trip hazard removal program as required by AMP. Trip hazards are a significant insurance risk.

ROADS

Part of TUG group and TRANSPORT SERVICES branch



CORE SERVICE DELIVERY AREAS

Operating - \$35k

Council maintains and upgrades 26 km of unsealed regional roads and 228km of sealed regional roads in accord with RMS agreement

Operating - \$5,965k

Council maintains and upgrades 263 km of sealed rural local roads and 668 km of unsealed rural local roads in accord with asset management plans, based on condition and risk assessment.

Council maintains and upgrades 215 km of sealed local urban roads and 22km of unsealed local urban roads in accord with asset management plan, based on condition and risk assessment.

Delivery of mechanical street sweeping of the Central Business Districts of Bega, Tathra, Merimbula, Pambula and Eden

Tree management - management of dangerous trees only and vegetation control along sealed rural roads (local)

COMMUNITY AMBITION AREAS

A1 - Connecting communities: We are connected and able to travel around the Shire in a safe, accessible, environmentally friendly and efficient way, and our local and tourist community are provided with the information they need.

STRATEGIC ACTION

ANNUAL ACTIVITY

Capital - \$6,210k

A1.1.1 - Implement Asset Management Strategy and Transport Asset Management Plan

Capital - \$2,401k

A1.1.1.1 - Delivery of Urban Sealed Pavement Renewal Program funded by Roads to Recovery Program as required in AMP. 2016-17 Projects include Government Rd, Eden. Parrabel St, Bega. Coraki Rd, Pambula Beach. Wildlife Dr, Tathra

NET Result

\$(7,550k)

A1.1.1.10 - Kerb and Gutter renewal as per AMP, including renewal and construction of kerb and gutter to complement urban pavement renewal program in Monaro St, Merimbula

A1.1.1.20 - Renewal of Eden - Towamba Rd stages 3 & 4, Burragate Rd, Reedy Swamp Rd, Dignhams Creek Rd as per AMP

A1.1.1.6 - Repairs to Candelo Wolumla Rd as per AMP

A1.1.1.7 - Seal renewal to Verona Road (segments 10/20/30) and Kerrisons Lane (segment 10)

A1.1.1.8 - Commence replacement of chainwire and guardrail in poor condition on Wolumla-Candelo Rd and Mogilla Rd as required by AMP

A1.1.1.9 - Commence sign replacement program on collector and regional sealed roads

TOWN CENTRE CARPARKS

Part of TUG group and TRANSPORT SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council maintains, renews and upgrades town centre carparks in accord with asset management plans, based on condition and risk assessment

COMMUNITY AMBITION AREAS

A1 - Connecting communities: We are connected and able to travel around the Shire in a safe, accessible, environmentally friendly and efficient way, and our local and tourist community are provided with the information they need.

STRATEGIC ACTION

ANNUAL ACTIVITY

A1.1.1 - Implement Asset Management Strategy and Transport Asset A1.1.1.12 - Pambula Car Park renewal as per AMP Management Plan

BRANCH SUMMARY WASTE SERVICES

Part of TUG group

Draft Estimate 2016-17 Financial Year							
000 4	REVENUE	\$8,949k	EXPENSE	\$10,203k	RESULT	b	\$(1,253k
-	This branch is alloca	ted no gene	eral ratepayer fu	ınds	RESERVES	~	\$(1,253k)
					NET RESULT		\$0k
Αľ	MP RESPONSIBILITY	No /	AMP Responsibil	ity	Staff [FTE]	1	10.70
	RVICES THIS BRANCI	H PROVIDES	5				
	SERVES Vaste Management [Domestic]					1	\$(1,253k \$(1,253k
	RANTS & CONTRIBUT					•	No Grants
	APITAL PROJECTS	ng & Bagging Plan	t				\$2,556k \$344k
	ehabilitation of Central Waste	0 00 0					\$1,012k
	onstruction of Eden Waste Tra						\$1,200k

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

WASTE SERVICES

Part of TUG group and WASTE SERVICES branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide a weekly kerbside waste and recycling collection services with 15,034 serviced domestic properties and 886 commercial properties

Provide, service and maintain 550 public litter bins

Provide 45,000 mobile garbage bins (red, yellow & green)

Manage 6 waste transfer station sites and 2 landfill sites

Manage organic waste processing and re-use

Ensure compliance and annual reporting to EPA

COMMUNITY AMBITION AREAS

- A3 Essential services: Our water, sewer and waste services and facilities meet the need of our local and tourist community
- 52 Sustainable communities : Our community has the services, opportunities and support to live sustainably

STRATEGIC ACTION

ANNUAL ACTIVITY

- A3.3.1 Review 2020 vision on waste and implement infrastructure
- actions and recommendations
- A3.3.2 Manage waste disposal facilities in accordance with land fill environmental management plans.
- A3.3.1.1 Construction of Eden Waste Transfer Station

A3.3.2.1 - Capping of Central Waste Facility Stage 1

- A3.3.2.2 Annual reporting to EPA to enable tracking against NSW
- Avoidance and Resource Recovery Strategy
- A3.3.2.3 Annual reporting to EPA on environmental compliance and waste data
- S2.2.1 Review 2020 Vision on Waste program, including landfill site and transfer station operations, kerbside collection and community education.
- **S2.2.1.1** Delivery of waste composition audits (winter & summer)
- **\$2.2.2** Education to encourage waste minimisation behaviour to ensure Council waste management goals can be achieved and contamination of recycling is reduced
- **S2.2.2.1** Delivery of organic waste composting trial

BRANCH SUMMARY WATER SUPPLIES

Part of TUG group

Dr	aft Estimate 2016-	·17 Financial Yea	r				
	REVENUE	\$11,865k	EXPENSE	\$12,937k	RESULT	P	\$(1,072
	This branch is all	ocated no gene	eral ratepayer fi	unds	RESERVES	•	\$(1,072
		game					
					NET RESULT		
Αſ	MP RESPONSIBILI	TY	Water A	MP	Staff [FTE]	1	25.0
			- Water 7th		Jun [FTE]		
SE	RVICES THIS BRA	NCH PROVIDES	5				
١	WATER SUPPLIES						
R F	SERVES					1	\$(1,072
	Asset Replacement Reserv	e [Water Fund]				1	\$(1,07
GL	RANTS & CONTRI	BUTIONS				†	\$1,152
(PERATING - Pensioners'	Subsidies				1	\$1
(CAPITAL - Developers Con	tribution S64(Water He	adworks)			1	\$1,0
C.F	APITAL PROJECTS						\$4,963
Į	Jpgrades Pre-construction	on Pambula to Bellbird	Main Upsize				\$8
(Construction of the Bembo	oka Water Treatment P	lant				\$1,12
l	Jpgrades to the Nutleys C	reeks Resevoir					\$1,73
	Vater Asset Infrastructure	6 10 10					\$2,02

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

WATER SUPPLIES

Part of TUG group and WATER SUPPLIES branch

REVENUE \$11,865k EXPENSE \$12,937k RESULT \$(1,072k) Reserve Movements \$(1,072k) \$(1,07

Capital - \$4,963k

NET Result

\$0k

CORE SERVICE DELIVERY AREAS

Operating - \$10,865k

Provide Water services to the Community in line with Councils policies, and the policies of the NSW State Government

Operating - \$7,974k

Collate performance monitoring information and provide to NSW Office of Water

Input and review special schedules for the Office of Local Government

Capital - \$1,000k

Undertake 3 yearly audits of National Performance Reporting indicator framework

Submit Annual Returns for Environmental Protection Authority (EPA) Environmental Protection Licences

Conduct an audit of Best Practice Management of Water Supply and sewer Guidelines

Manage and fund new capital works and renewal of ageing assets

Manage customer service expectations through providing effective and efficient services including 24 hour customer call availability.

Provide services to new areas dependent on population growth, public health issues, environmental issues and the environmental impact of works, the cost to customers and the impact on Levels of Service to existing customers

Improve environmental performance by complying with relevant environmental legislation, licence requirements and environmental guidelines

Develop and implement risk based environmental management systems

Undertake scientific research to increase our knowledge and decision making on environmental impacts and issues

Work on partnership with agencies, catchment management authorities, industry and community groups with specific interests in environmental protection

Prepare Drinking Water Management Systems in accordance with the Australian Drinking Water Guidelines (2004)

COMMUNITY AMBITION AREAS

A3 - Essential services: Our water, sewer and waste services and facilities meet the need of our local and tourist community

STRATEGIC ACTION	ANNUAL ACTIVITY
A3.1.1 - Fluoridation of water supply for Bermagui area, Merimbula, Tura, Pambula area and Eden	A3.1.1.1 - Conduct fluoride community consultation
A3.1.2 - Construct a new water supply reservoir at Nutleys Creek Red Bermagui to improve water pressure and long term capacity for customers	
A3.1.3 - Construct a new water main to improve water pressure and fire fighting capacity to Quaama customers	A3.1.3.1 - Strategic Action complete
A3.1.4 - Review options to improve water pressure and quality to Tarraganda customers	A3.1.4.1 - Strategic Action complete
A3.1.5 - Provision of filtered and treated water for Bemboka customers Page 151 of	A3.1.5.1 - Water supply Upgrades - Bemboka Water Treatment Plant of 169(TP) to improve water quality

WATER SUPPLIES

Part of TUG group and WATER SUPPLIES branch

A3.1.6 - Upgrade water transfer main for proposed Yellow Pinch Dam Water Treatment Plant (WTP) to enable filtered water to be supplied to Eden customers

 ${\bf A3.1.6.1}$ - Investigation and design of trunk water main from Pambula to Bellbird Hill

A3.1.7 - Investigate treatment technologies to improve water quality and meet statutory requirements for all customers

A3.1.7.1 - Collection of source water quality data to inform future treatment choices

BRANCH SUMMARY WORKS

	Part of TUG group						
D	raft Estimate 2016-1	7 Financial Yea	ır				
\$,000	REVENUE	\$8,401k	EXPENSE	\$9,337k	RESULT	P	\$(936k)
	This branch is allo	cated \$774k	of general ratep	payer funds	RESERVES	•	\$(162k)
	which represents :			J	NET RESULT	٠	\$(774k)
Α	MP RESPONSIBILIT	Y No A	AMP Responsibi	lity	Staff [FTE]	1	39.00
S	ERVICES THIS BRAN	NCH PROVIDES	S				
	COUNCIL DEPOTS						
	FLEET						
	PRIVATE WORKS						
	PUBLIC AMENITIES						
	QUARRIES						
	SALEYARD						
	ESERVES					+	\$(162k)
	Plant Replacement Reserve					+	\$(304k)
	Quarries and Gravel Pits					1	\$143k
G	RANTS & CONTRIB	UTIONS					No Grants
С	APITAL PROJECTS Purchase of Plant and Vehicle	25					\$3,850k \$3,850k
	. Grandae or riant and venici	23					۸۵۵۵۸

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey

COUNCIL DEPOTS

Part of TUG group and WORKS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council operates, renews & upgrades 4 works depots at Bega, Bermagui, Merimbula & Eden

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.10 - Operate Councils 4 works depots in Bega, Bermagui, Merimbula and Eden

FLEET

Part of TUG group and WORKS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council operates, maintains, renews and upgrades a fleet of:

- 57 passenger vehicles
- 79 light commercial vehicles and trailers
- 39 medium & heavy commercial vehicles and trailers
- 62 major plant items

In addition the workshop maintains 79 bushfire vehicles

Maintain and operate fully serviceable mechanical workshop

COMMUNITY AMBITION AREAS

STRATEGIC ACTION ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.11 - Operate, maintain and renew Councils fleet

PRIVATE WORKS

Part of TUG group and WORKS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide where requested a service whereby Council undertakes private jobs while in the field

COMMUNITY AMBITION AREAS

STRATEGIC ACTION ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.12 - Provide private works where requested

PUBLIC AMENITIES

Part of TUG group and WORKS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Provide maintenance, renewal and upgrade of 65 public amenities

COMMUNITY AMBITION AREAS

STRATEGIC ACTION

ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.13 - Operate, maintain and renew Councils public amenities

QUARRIES

Part of TUG group and WORKS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council owns and operates Costins gravel pit on Ridge Rd off the Cobargo Bermagui Rd

Council also has a lease over a Forestry gravel pit on Backcreek Rd at Nethercote

COMMUNITY AMBITION AREAS

STRATEGIC ACTION ANNUAL ACTIVITY

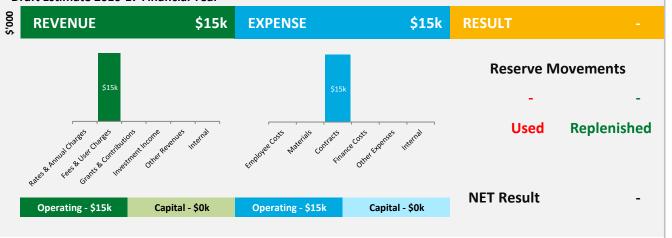
U1.1.1 - No Defined Strategic Action

U1.1.1.14 - Operate, maintain and renew Councils quarries

SALEYARD

Part of TUG group and WORKS branch

Draft Estimate 2016-17 Financial Year



CORE SERVICE DELIVERY AREAS

Council owns and operates through a lease with a 3rd party, the Bega Valley Saleyards

COMMUNITY AMBITION AREAS

STRATEGIC ACTION ANNUAL ACTIVITY

U1.1.1 - No Defined Strategic Action

U1.1.1.15 - Operate, maintain and renew Councils saleyard





Council Wide

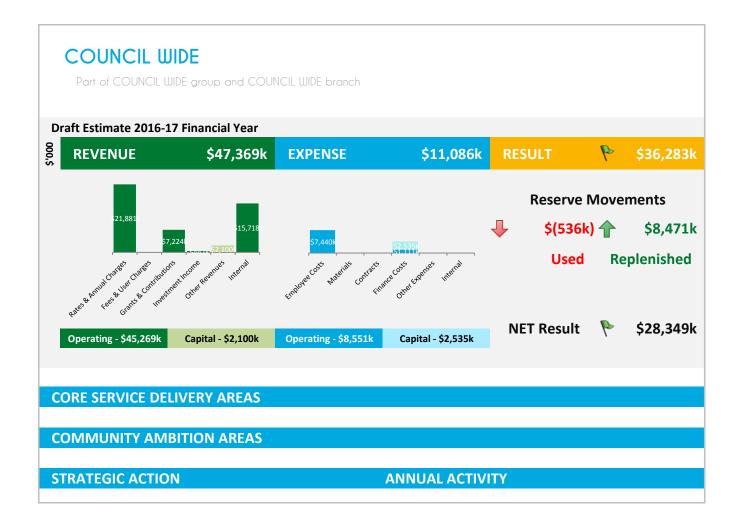
BRANCH SUMMARY COUNCIL WIDE

Part of COUNCIL WIDE group

REVENUE	\$47,369k	EXPENSE	\$11,086k	RESULT	P	\$36,28
This branch is all	ocated no gene	eral ratepayer fo	unds	RESERVES	•	\$7,93
				NET RESULT	۲	\$28,34
MP RESPONSIBILI	TY No /	AMP Responsibi	lity	Staff [FTE]	1	No Sta
ERVICES THIS BRA	NCH PROVIDES	5				
COUNCIL WIDE						
ESERVES					†	\$7,93
Employee Leave Entitleme	nt				1	\$
E-Levy Reserve					1	\$
SV - Emergency Services					1	\$
SV - Engineering Administr	ration for RFS				1	
SV - Libraries					1	\$
SV - Art Gallery					1	\$
SV - VIC and Tourism					1	\$
SV - Weeds Management					1	\$
SV - Road Stabilisation					1	\$
SV - Timber Bridge Rehabit	talisation				1	\$
SV - Armco Culvert Restora	ation				1	\$
SV - Footpath Trip Hazard					1	
SV - Recreation Facilities					1	\$
SV - Ocean Lifeguards					1	\$
SV - Urban Street Construc	tion				1	\$
SV - Kerb & Guttering					1	
SV - Collector Roads					1	\$
SV - Public Domain and Bu	ildings				1	\$
Budget Contingency Reser	ve				1	\$
Loan for Merimbula Bypas	S				1	\$
Unspent Loans					1	\$1,
RANTS & CONTRI	BUTIONS				1	\$7,22
OPERATING - Financial Ass		ponent			1	\$4,
OPERATING - Financial Ass	sistance - Local Roads C	Component			1	\$1,
OPERATING - Pensioners'	Rates Subsidies - Genei	ral Component			1	\$
OPERATING - LIRS (OLG)					1	\$

Page 161 of 169

Source: Data used in Council's submission of PWC's NSW Local Government operational effectiveness survey



Bega Valley Shire Council Income Statement for the Year ending 30 June 2017

47,082
16,046
1,568
974
13,613
13,689
92,972
30,906
2,425
21,910
23,500
5,444
84,185
8,787
8,787
(4,902)

Bega Valley Shire Council Balance Sheet as at 30 June 2017

ASSETS	
Current Assets	
Cash & Cash Equivalents	42,386
Receivables	3,235
Inventories	770
Other	15_
Total Current Assets	46,405
Non-Current Assets	
Receivables	-
Infrastructure, Property, Plant & Equipment	1,026,917_
Total Non-Current Assets	1,026,917
TOTAL ASSETS	1,073,322
LIABILITIES	
Current Liabilities	
Payables	1,821
Borrowings	3,434
Provisions	7,057_
Total Current Liabilities	12,311
Non-Current Liabilities	
Borrowings	35,437
Provisions	4,236
Total Non-Current Liabilities	39,673
TOTAL LIABILITIES	51,984
Net Assets	1,021,338
EQUITY	
Retained Earnings	561,508
Revaluation Reserves	459,830
Council Equity Interest	1,021,338
Minority Equity Interest	-
Total Equity	1,021,338

Bega Valley Shire Council Cashflow Statement for the Year ending 30 June 2017

Cash Flows from Operating Activities	
Receipts:	
Rates & Annual Charges	44,728
User Charges & Fees	15,244
Interest & Investment Revenue Received	1,490
Grants & Contributions	27,302
Other Receipts	974
Payments:	
Employee Benefits & On-Costs	(30,906)
Borrowing Costs	(21,910)
Materials & Contracts	(2,425)
Bonds & Deposits Refunded	-
Other Payments	(5,444)
Net Cash provided (or used in) Operating Activities	29,053
Cash Flows from Investing Activities	
Receipts:	
Sale of Infrastructure, Property, Plant & Equipment	1,487
Payments:	-
Purchase of Infrastructure, Property, Plant & Equipment	(31,091)
Net Cash provided (or used in) Investing Activities	(29,604)
Cash Flows from Financing Activities	
Receipts:	
Proceeds from Borrowings & Advances	2,100
Payments:	
Repayment of Borrowings & Advances	(3,489)
Net Cash Flow provided (used in) Financing Activities	(3,489)
Net Increase/(Decrease) in Cash & Cash Equivalents	(4,040)
plus: Cash, Cash Equivalents & Investments - beginning of year	46,426
Cash & Cash Equivalents - end of the year	42,386
Cash & Cash Equivalents - end of the year	42,386
Investments - end of the year	
Cash, Cash Equivalents & Investments - end of the year	42,386

Definitions and Explanations

Term	Meaning
Biodiversity	The variability among organisms on the earth, including the variability within and between species and within and between ecosystems.
Ecologically sustainable	
	Development that uses, conserves and enhances the community's ources so that ecological processes on which life depends are maintained, the total quality of life, now and in the future, can be increased.
Infrastructure	The basic facilities, services and installations needed for the proper functioning of residents, community groups and businesses in the Bega Valley Shire.
Local Environment Plan (LEP)	The plan (made under the Environmental Planning and Assessment Act 1979) that establishes the framework for future development within the local government area of Bega Valley to achieve the following objectives:
	 a) to ensure a balanced approach to development which is sensitive to both the economic and social needs of the community,
	b) to protect and improve the economic, natural, social and cultural resources within the Council's area,
	c) to encourage the efficient and effective delivery of services
	d) to recognise, protect and improve the inherent natural and built character of the Council's area, and
	e) to ensure that development has regard to the principles of ecologically sustainable development.
Population	The population numbers in this document are based on the Australian Bureau of Statistics Census of Population and Housing.
South Coast Regional Strategy	
2006-2031	The strategy adopted by the NSW Department of Planning for guiding BVSC (among other councils) in formulating its LEP.
State of the Environment Report	Council's report in 2000 that examined the state and projected future of the Bega Valley Shire environment relative to its atmosphere, biodiversity, land, human settlement and water.
Sustainable development	Using, conserving and enhancing the community's resources so that ecological processes, on which life depends, are maintained, and the total quality of life, now and in the future, can be increased. (National Strategy for Ecologically Sustainable Development, Australian Government Department of the Environment and Heritage)
your place, our place, great place	Our vision banner summarises the benefits of the Bega Valley Shire for all. It reflects a sense of community and belonging of the residents and that the area is a great place to live, work and play.

Community engagement strategy A strategy based on social justice principles for engagement with the local community when developing the Community Strategic Plan. Plan which identifies the main priorities and aspirations for the future Community strategic plan of the local government area. Minimum 10 years. Exhibit for 28 days, copy of plan and amendments to plan to DLG within 28 days of endorsement. Long term financial planning Included in Council's Resourcing Strategy for the provision of resources required to implement the CSP. Minimum 10 years. Update annually when developing the Operational Plan. Workforce management planning Included in Council's Resourcing Strategy for the provision of resources required to implement the CSP. Minimum 4 years. Asset management planning Included in Council's Resourcing Strategy for the provision of resources required to implement the CSP. Comprises an Asset Management Strategy and Plan/s. Minimum 10 years. Details the principal activities to be undertaken by the council to Delivery plan implement strategies established by the CSP. Four years duration.

Details the activities to be engaged in by Council during the year, and

annual budget. Annual sub-plan of Delivery Program.

Operational plan

Glossary

ABS	Australian Bureau of Statistics	MOU	Memorandum of Understanding (a legal instrument of agreement)
ABARE	Australian Bureau of Agricultural and	NIDNI	
	Resources and Economic	NBN	National Broadband Network
ACW	Australian Coastal Wilderness	NGO	Non-Government Organisation
ANU	Australian National University	NOW	NSW Office of Water
ANZECC	Australian and New Zealand	NRM	Natural Resource Management
	Environment Conservation Council	OEH	Office of Environment and Heritage
AMP	Asset Managment Plan	RFS	Rural Fire Service
CBD	Central Business District	RMS	Roads and Maritime Services
CCP	Cities for Climate Protection Campaign	SCT	Sapphire Coast Tourism Ltd.
CPI	Consumer Price Index	SEA	South East Arts
DDS	Discount Department Store	SERAS	South East Regional Academy of Sport
CTP	Community Training Partnership	SEROC	South East Region of Councils
EYLF	Early Years Learning Framework	SCG	Southern Councils Group
EPA	Environment Protection Authority	SES	State Emergency Service
EEC	Endangered Ecological Community	SCMDC	Sapphire Coast Marine Discoviery
EIS	Environmental Impact Statement		Centre
FTE	Full Time Equivalent	SLS	Surf Life-saving Society
IWCMP	Integrated Water Cycle Management	STP	Sewerage Treatment Plants
	Plan	SRA	Supplementary Recurrent Assistance
IPR	Integrated Planning and Reporting	TAFE	Technical and Further Education
ICT	Information and Communications		(colleges)
	Technology	TBL	Triple Bottom Line
LALC	Local Aboriginal Lands Council	UCAN	University of Canberra
LEP	Local Environment Plan	UOW	University of Wollongong
LLS	Local Lands Services		, 5 5
LTFP	Long Term Financial Plan		